The Mission of The San Diego LGBT Community Center is to enhance and sustain the health and well-being of the lesbian, gay, bisexual, transgender and HIV communities by providing activities, programs and services that:

- Create community,
- Empower community members,
- Provide essential resources,
- Advocate for civil and human rights, and
- Embrace, promote and support our cultural diversity.

The San Diego LGBT Community Center is the nation’s second oldest and one of the largest LGBT community centers. Functioning as the LGBT community’s flagship organization, The Center is led by a 16-member board of directors, employs over 50 paid staff and utilizes more than 1,100 community volunteers to achieve its twin goals of promoting LGBT health and human rights. The Center provides direct program services to the many different facets of the LGBT community, including youth, seniors, families, LGBT Latin@ community members and their families, and those living with HIV.
**2015 was an amazing year.** The U.S. Supreme Court ruled that same-sex couples have the fundamental right to marry and the Pentagon lifted the military ban on transgender service members — and of course we celebrated both victories!

Yet, throughout history, no single court decision has ever signaled the end of a struggle for equality or equity. And indeed, the ink was barely dry and the balloons still filled when the backlash and attacks began anew.

The struggle continues for nationwide equality. We still have to pass the Equality Act through Congress and put an end to the “married on Friday, fired on Monday” circus. Our youth continue to be thrown out of their homes and communities and to face school bullying and harassment. Our Trans community continues to fight for acceptance and dignity — and far too often for their lives. After 35 years HIV continues to ravage our community, despite tools that can finally put an end to new cases in the US, if only we ALL had access to them. Across the country too many states and regions are passing so-called “freedom of religion” laws that override all local nondiscrimination ordinances. Governors are proposing constitutional amendments that specifically target LGBT civil rights. Our immigrant community members are afraid and face real threats. Voting rights, reproductive justice struggles and the lack of criminal justice reforms continue to concern our community members. And the list of challenges goes on…

Our San Diego LGBTQ community is wonderfully diverse, and that is one of its great challenges and greatest strengths. It is our ability to see our common struggles and to unite in collaboration with all those who share our desire for justice, equity and equality that has brought us this far. That ability and willingness to reach out ever further, to partner and to include has kept us building strength in the face of all the challenges. That strength will keep us moving forward.
2015 CENTER
BOARD OF DIRECTORS

Dale Kelly Bankhead
Co-Chair
Political & Legislative
Director for San Diego-Imperial County Labor Council

Dr. Shaun Travers
Co-Chair
Diversity Officer & Director,
UCSD LGBT Resource Center

G. Joyce Rowland
Vice-Chair
Senior Vice President,
Human Resources,
Sempra Energy

Simonne Ruff
Vice-Chair
Director of the San Diego Program,
Corporation for Supportive Housing

Gil Cabrera
Secretary
Attorney, Owner,
The Cabrera Firm, APC

Lisa Sanders
Treasurer
Sales & Marketing Manager,
Black Mountain Ranch

Pam Clifford
Executive Committee Member-At-Large
Former Exec. Vice President,
Wholesale integration team
(Wells Fargo Wholesale Banking Group)

Eric Banks
Member, California Public Employment Relations Board

Joanna Clark
Vice President and Recruiting Leader,
Community Bank Division,
Wells Fargo

Vernita Gutierrez
Director of Community Engagement,
Planned Parenthood of the Pacific Southwest

Warren Ruis
Insurance and Risk Advisory Manager,
Sempra Energy

Richard Valdez
Partner, Sandler, Lasry, Laube, Byer & Valdez LLP

Andrea Villa
Senior User Experience Researcher,
Qualcomm, Inc.

Christopher Ward
Chief of Staff,
California State Senator Marty Block

Dr. Delores A. Jacobs
Chief Executive Officer
It is an explicit goal of all Center programs to be inclusive and representative of the diversity found in the San Diego community. Honoring, promoting and celebrating our community’s amazing diversity are central organizing principles for The Center, as well as part of our mission statement. We are proud that both our staff and client demographics nearly exactly reflect the demographics of San Diego County and, in some instances, are even more diverse.
2015
FINANCIAL STATEMENT

June 30, 2015       June 30, 2014

ASSETS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Cash</td>
<td>850,904</td>
<td>1,420,942</td>
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<tr>
<td>Accounts Receivable</td>
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<tr>
<td>Grants Receivable</td>
<td>314,629</td>
<td>143,008</td>
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<td>Investments</td>
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<tr>
<td>Prepaid Expenses</td>
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<td>10,846</td>
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<td>Fixed Assets, Net</td>
<td>5,626,421</td>
<td>5,733,843</td>
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<tr>
<td>Intangible Assets</td>
<td>4,390</td>
<td>5,390</td>
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<tr>
<td>Endowment Funds</td>
<td>528,654</td>
<td>528,089</td>
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<tr>
<td>Deposits</td>
<td>1,850</td>
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</table>

Total Assets $7,648,762   7,893,655

LIABILITIES

<p>| | | |</p>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>18,151</td>
<td>7,857</td>
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<tr>
<td>Accrued Expenses</td>
<td>289,250</td>
<td>277,261</td>
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<tr>
<td>Accrued Interest</td>
<td>116,000</td>
<td>104,000</td>
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<tr>
<td>Notes Payable</td>
<td>5,658,965</td>
<td>5,697,964</td>
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</table>

Total Liabilities $6,082,366   6,087,082

NET ASSETS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Unrestricted</td>
<td>851,515</td>
<td>810,713</td>
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<tr>
<td>Temporarily Restricted</td>
<td>374,061</td>
<td>655,040</td>
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<tr>
<td>Permanently Restricted</td>
<td>340,820</td>
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</table>

Total Net Assets $1,566,396   1,806,573

TOTAL LIABILITIES AND NET ASSETS $7,648,762   7,893,655

Where the Money Comes From

- Individual: 35%
- Government Grants: 37%
- Foundation: 5%
- Corporate: 23%
- Management: 4%
- Fundraising: 7%
- Programs & Services: 89%

More than 89 cents of every dollar donated to The Center funds vital programs and services.

Where Your Money Goes

- Programs & Services: 89%
- Management: 4%
- Fundraising: 7%

2015 Financial Statement

The Center funds vital programs and services.
Nearly 21,000 people called The Center’s front desk requesting support and information.

More than 96% of Youth Housing Project residents remained in permanent housing or exited to other permanent housing situations.

Latin@ Services provided 25 cultural competency trainings to community agencies and completed a series of four 8-week workshops for Latino/as living with HIV.

Nearly 7,000 people in need received distributions of food from the San Diego Food Bank.

The Center’s Behavioral Health Services provided nearly 7,000 counseling sessions.

Senior Services connected LGBT seniors to a community of friends and provided nearly 6,500 service visits.

The Center’s David Bohnett Cyber Center provided free computer classes and was used more than 15,000 times last year.

Project TRANS provided nearly 4,000 service visits.

Nearly 7,000 people in need received distributions of food from the San Diego Food Bank.
In 1971 our world was a very different place. Being “out” simply wasn’t an option for many. Just being a member of the LGBT community could be dangerous. You could be fired, denied housing and worse, and there was no one to turn to for help.

Then Jess Jessop set up an answering machine in a utility closet, a help line available to anyone in the LGBT community. Looking back, a simple answering machine seems like a small thing, but at that time, it could be world-changing. Over four decades, that simple answering machine became The San Diego LGBT Community Center.

Incorporated as a 501c3 in 1973, just as the American psychological and psychiatric communities removed homosexuality from the diagnostic manuals as a disorder, The Center provided community members with professional, culturally-affirmative mental health services and continues to provide those services today.

We are proud of the history of The Center’s service. From an answering machine in a borrowed closet that served as a lifeline for those frightened, lonely and looking for compassionate connection to today, the nation’s second oldest and one of the largest LGBT Community Centers. The incredible dedication of 1000 volunteers, 15 board members and 50 staff who spend every day attempting to serve the full diversity of our community – youth, seniors, families, men, women, Latino/as, African Americans, Asian-Americans, those struggling with HIV/AIDS – makes it possible for us to provide more than 61,000 service hours each year.

**CENTER TIMELINE**

1972
Jess Jessop, Bernie Michels, Jerry Peterson, Peggy Heathers, Cynthia Lawrence, Pat Cluchey and Pat Byers formed the planning committee and set up the help line that would eventually grow to become The Center

1973
The Center for Social Services was incorporated as a 501c3

1980
The Center for Social Services became the Lesbian and Gay Men’s Community Center

1999
The Lesbian and Gay Men’s Community Center moved from Normal Street to Centre Street and began plans for renovations
The Center began working with Community Housing Works to establish an LGBT-welcoming affordable senior housing project in San Diego.

The LGBT-welcoming affordable senior housing project was approved by the city.

Engage San Diego was established as a Center sponsored program consisting of a nonprofit network of local civil rights, social justice, health and environmental organizations focused on nonpartisan civic engagement.
SAVE THE DATES!

For more event information and to purchase tickets, visit thecentersd.org/events.

Dining Out For Life® San Diego
Thursday, April 28, 2016

On the last Thursday in April each year, thousands of San Diegans Dine Out to Fight AIDS. Dining Out For Life® is an international fundraising event involving the generous participation of restaurants throughout the country. Restaurants and bars across San Diego pledge to donate 25-100% of that day’s food and liquor sales to benefit HIV/AIDS services and prevention programs at The Center. Visit us at events.thecentersd.org/DOFL or find us on Facebook at DOFLSD!

Harvey Milk Diversity Breakfast
Thursday, May 19, 2016

The Harvey Milk Diversity Breakfast is designed to bring together more than 1,000 diverse San Diegans – business, labor, Democrats, Republicans, all communities, all ages, all San Diegans who support equality and justice – to celebrate the memory of this influential civil rights activist. The 2016 Harvey Milk Diversity Breakfast will be held on Thursday, May 19, at the Hilton San Diego Bayfront Hotel. Proceeds benefit the social services programs of the San Diego LGBT Community Center. For more information, find us on Facebook at Harvey.Milk.Diversity.Breakfast!

Happy Birthday Frida (Pachanga de Frida)
Saturday, June 11, 2016

Each year we celebrate the birthday of Frida Kahlo, commemorating the legendary life of one of the most influential Mexican painters of the mid-twentieth century while enjoying live music multiple art exhibits by local Latin@ artists and vendors, a Frida look-a-like contest, great food and Tequila! Proceeds from this event benefit Latin@ Services at The Center.
AIDS Walk & Run
Saturday, September 24, 2016

Each year, more than 8,000 individuals, teams, social clubs, local businesses, schools and universities, faith organizations will come together for AIDS Walk & Run to remember those who have been lost to the disease and raise funds to support the more than 20,000 San Diegans living with HIV/AIDS. Please join us for San Diego’s largest HIV/AIDS fundraising event and be part of this incredible experience. Find out more at www.aidswalksd.org or find us on Facebook at AIDSWalkSD!

Masquerade

The Center’s newest event, Masquerade is a magical evening of mysterious characters, celebration and intrigue. Costumes and masks are enthusiastically encouraged but not required and a limited number of masks will be available to purchase at the event to help you transform “who’s who” into “who’s that?” You won’t want to miss this event – there’s no program, just amazing performances, live music, food, cocktails, mystery and more…

Tantrums & Tiaras

Tantrums & Tiaras: Battle of the Bar Queens is an event like no other. What can you expect to see? A high-quality spoof of beauty pageants, of course, complete with a “talent” showcase. Local companies sponsor contestants, none of whom have any experience, as they compete to be crowned the next drag star. It’s an evening of wigs, glitter and hilarity, all for a great cause! Join the fun and cheer for your favorites.
Thank You

To all our fantastic Volunteers for your hard work and dedication

The Center is fortunate to have an amazing number of dedicated volunteers. Highlighted here are those who spent a minimum of 12 hours with us between July 1, 2014 and June 30, 2015. For a more complete volunteer list, visit us at events.thecentersd.org/volunteers.

Total number of active volunteers: 1,412
Total number of volunteer hours: 16,164
Total monetary value of volunteer hours: $364,210

Sarah Merk-Benitez
Community Program Supervisor & Volunteer Coordinator

For more information about volunteering at The Center, please contact Sarah Merk-Benitez at volunteer@thecentersd.org or 619.692.2077 x202.

* Front Desk/Cyber Center volunteers
EVERY DOLLAR MATTERS!
Thank you to our Center Donors, Fiscal Year 2015

The San Diego LGBT Community Center gratefully acknowledges those who gave between July 1, 2014 and June 30, 2015

$100,000+
- The County Of San Diego
- Evelyn & Walter Haas Jr. Fund
- James Irvine Foundation
- Marguerite Casey Foundation
- San Diego Housing Commission

$50,000-$99,999
- California Endowment
- Gilead Sciences
- Leichtag Foundation
- Metro Area Realtors for Young Adult Housing (MARYAH)

$20,000-$49,999
- Alliance Healthcare Foundation
- Family Health Centers Of San Diego
- Mo’s Universe
- Qualcomm Inc.
- Rosenberg Foundation
- Gloria Joyce Rowland* & Pamela Morgan
- San Diego Gas & Electric
- San Diego Human Dignity Foundation
- Scripps Health
- Wells Fargo Foundation
- Wyndham Vacation Ownership

$10,000-$19,999
- ACCE Institute
- Bank Of America Foundation
- Pamela A. Clifford* & Janne Lorraine Webb
- Cox Communications
- James Michael Drake
- Equality California
- Gay and Lesbian Fund of The San Diego Foundation
- Geico Philanthropic Foundation
- Kaiser Permanente
- Dr. Warren Peter Klam
- Nordstrom Corporate Contributions
- Sempra Energy
- Sempra Energy Foundation
- Chris Shaw & Doug Snyder
- Frank J. Striti & Dave Hardin
- The Kevin C. Tang Foundation
- James Ziegler

$5,000-$9,999
- Absolut Vodka
- AIDS Healthcare Foundation
- Hon. Toni Atkins & Jennifer Lesar
- Avery-Stead Family Fund

$2,500-$4,999
- ACLU of San Diego & Imperial Counties
- Adams Avenue Grill
- AIDS Healthcare Foundation
- Gabriella Albano

$1,500-$2,499
- Affinity Escrow Services
- AmericanWest Bank
- Balboa Park Cultural Partnership
- Dale Kelly Bankhead*
- Kevin Barrie & Richard T. Woods
- William Beck & David Huskey
- Booz Allen Hamilton
- Bread & Cie
- Timothy F. Brouillette
- Burger Lounge Inc.
- Gene Burkard & Ronald Hicks
- Cal State San Marcos
- Caritas Snack Shack
- Citywide Home Loans
- Randall Lee Clark & Michael F. Clark
- Cowboy Star
- Crest Cafe
- Camille Davidson
- James H. Dax
- Abraham De La Cruz & Cory J. Wooley
- Desert AIDS Project
- Bonnie Dumanis & Denise Nelesen
- Justin File & Chris Briggs
- Flicks
- Freedom Mortgage Corporation
- Pam Gaffen & Yehudi Gaffen
- Janice Garbosky
- Todd R. Gloria
- Great Maple
- Paula Greenberg
- John E. Greenwell
- Michael D. Growe

* Board of Directors

More than 89 cents of every dollar donated to The Center funds vital programs and services.
Thank You

From the board of directors and staff of The Center, we sincerely thank all of our donors who help us accomplish our mission. Every donor and every dollar matters. The names listed above include all donors who contributed at least $1500 during the 2015 fiscal year (July 1, 2014 through June 30, 2015). For a more complete donor list, visit us at events.thecentersd.org/donors. We have made every effort to ensure the accuracy of this information and sincerely apologize for any misspelling or incorrect information found on this donor list. If we made any errors, please contact Sam Wong at swong@thecentersd.org or call 619.692.2077 x246.

Ian Johnson
Director of Events

Tyler Renner
Development Associate

Sam Wong
Development Associate

www.thecentersd.org
Tax ID Number: 23-7332048

/At.The.Center @LGBTCenter