Government officials must take meaningful strides, not incremental steps, to protect our communities from biased policing. We need our local elected officials to adopt these recommendations now. This moment calls on us to be bold in our policymaking if we truly want #JusticeforGeorgeFloyd and to demonstrate that #BlackLivesMatter.

**ADDRESS BIASED POLICING**

By passing the Preventing Overpolicing Through Equitable Community Treatment (PrOTECT) ordinance which limits discretionary stops by requiring probable cause for stops and searches as well as ending pretext stops.

**DECRIMINALIZE POVERTY AND MENTAL ILLNESS**

By decriminalizing low-level offenses and divesting money from police budgets to fund non-law enforcement alternatives and community services.

**HOLD POLICE ACCOUNTABLE**

By establishing an independent community oversight board with investigatory and subpoena powers.

**SAVE LIVES**

By adopting a robust de-escalation policy and a strong use of force policy that implements the full vision of AB 392 - the California Act to Save Lives - along with other best practices to reduce police violence.

**THE PROBLEM**

**RACIAL DISPARITIES & ABUSE OF POWER**

Law enforcement agencies (LEAs) should be held accountable for abusing their power in ways that disproportionately impact Black, Latino, Asian/Pacific Islander and other communities. The deaths of George Floyd and other Black people before him demand that we reckon with and act on the moment before us. Given racial and identity disparities in whom police stop, search, arrest, use force upon and kill, we need transformational policy solutions that address these issues holistically.

**A NEW VISION IS NEEDED**

We need a significant reduction in the role, responsibilities and presence of law enforcement in the everyday lives of over-policed communities. Elected leaders must work with community members to craft and adopt solutions. The Police Accountability Now policy package offers ways to reduce the role of police in the region and invest in community led responses.

**TAKE ACTION AT:** bit.ly/CPAT5

**LINK IS CASE SENSITIVE**
POLICE ACCOUNTABILITY NOW!

We need justice, accountability, divestment from policing and investment in healthy, sustainable communities.

KEY FACTS ABOUT POLICING IN SAN DIEGO
FROM 2019 CAMPAIGN ZERO REPORT "EVALUATING POLICING IN SAN DIEGO"

**YOUTH ARREST**
San Diego Police Department (SDPD) reported making 8,200 arrests of people under the age of 18 from 2016-2018. These arrests disproportionately impacted Black youth, who comprised 19% of all youth arrests despite being only 7% of the population under 18 in the City of San Diego.

**MISDEMEANOR OFFENSES**
Misdemeanor offenses comprise the vast majority of arrests by SDPD and the San Diego Sheriff's Department (SDSD). 71% of all SDPD arrests and 67% of all SDSD arrests were for misdemeanors.

**MENTAL HEALTH**
Arrests of people for “Mental Illness” (i.e. code 5150) comprised a quarter of all youth arrests by SDPD.

**NO THREAT TO PUBLIC SAFETY**
34% of all SDSD arrests were reportedly for drug possession, status offenses and quality of life offenses that pose no threat to public safety. SDSD would see a substantial reduction in arrest rates by expanding the use of alternative, community-based responses to these activities.

Black and Latino individuals were 76% of the 4,128 people stopped by SDPD Gang Enforcement officers, compared to 47% of those stopped by officers with all other assignments.

In 2018-2019, SDPD was 60% more likely to conduct consent searches on Latinos and 23% more likely to conduct consent searches on Black people than white people. Similarly, SDSD was more likely to search Black and Latinos during a traffic stop compared to whites. For SDPD and SDSD searches, both groups were less likely than white people to be found with contraband.

**THE TIME IS NOW!**

CPAT is a group of diverse community, faith and labor stakeholders who are committed to addressing disparities present in policing practices in Black, Latino, API and other communities that have been impacted by overpolicing.

All five recommendations are supported by a number of community groups, organizations and coalitions, both in the San Diego region and nationally.

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