



The San Diego LGBT Community Center

Black LGBTQ Community Advisory Committee

Rev. August 2020

Group description

The Black LGBTQ Community Advisory Committee provides advice to The Center on issues impacting the Black LGBTQ community to better serve and welcome Black LGBTQ community members.

The Black LGBTQ Community Advisory Committee serves as a liaison between The Center and the Black LGBTQ San Diego community.

This committee is open to members of (or guardians of) the Black LGBTQ San Diego community. We understand that not everyone is able to come to every meeting; we welcome new people to join the next meeting.

Values and group expectations

- Forward-looking
- Goal-oriented
- Inclusive
- Assume best intentions
- Seek to find common ground

Our priorities

1.	<p>Community feedback: There is a real need for an independent nonprofit in San Diego for the Black LGBTQ community.</p> <p><i>Priority:</i> The Center will support the San Diego Black LGBTQ Coalition in obtaining its own 501(c)(3) status. The Center and the Coalition signed a fiscal sponsorship agreement in November 2019; The Center now serves as the fiscal agent for the coalition, free of charge, in the interim period, with the goal of this organization obtaining its 501(c)(3) status in 2021.</p>
2.	<p>Community feedback: Mental health is a crisis in the Black community; there is a real need for accessible therapy for the Black LGBTQ community with a Black therapist.</p> <p><i>Priority:</i> The Center is publicizing its Behavioral Health Services program to share that its staff includes two Black therapists, one who is fully bilingual and one who is a member of the Black transgender community. A poster is prominently featured on The Center's website and in The Center's lobby with other community resources that displays a picture of each of the BHS staff, including their names and pronouns.</p>
3.	<p>Community feedback: The Black LGBTQ community in San Diego is experiencing pain and trauma from the unique marginalization of being both a member of the Black and LGBTQ community; there is a real need for a supportive space for Black LGBTQ people to share pain, discuss anti-Black racism, transphobia and homophobia and create support for the Black LGBTQ community.</p> <p><i>Priority:</i> In partnership with The Gender Fluid Collective, Unity Fellowship Church, and the San Diego Black LGBTQ Coalition, The Center now offers a peer-led support group (Brave Space) to facilitate healing for the Black LGBTQ community, provide encouragement, empowerment, and hope. It is run by two Black LGBTQ volunteers.</p>
4.	<p>Community feedback: There is a real need for the Black LGBTQ community to be informed of the menu of resources that already exist in San Diego.</p> <p><i>Priority:</i> The Center will create a resource list for the Black LGBTQ community. The Black LGBTQ Community Advisory Committee is currently developing this list.</p>
5.	<p>Community feedback: There is a real need for more education at The Center and in the greater LGBTQ community about anti-Black racism and issues impacting the Black LGBTQ community.</p> <p><i>Priority:</i> The Center will create educational opportunities for the greater LGBTQ community on anti-Black racism and on how to be better allies to the Black LGBTQ community. The Black LGBTQ Community Advisory Committee advised that this work begin internally among The Center's staff and board; The Center has held and is continuing a series of all-staff trainings on anti-Black racism and held a training for the Board of Directors in July 2020.</p>