



# The Center's Strategic Plan

July 2025-June 2026



**The San Diego LGBT Community Center** is excited to share our updated Strategic Plan. Since FY26 will be a year of uncertainty, we need to ensure that our administrative functions are as strong and agile as possible while we continue to move our work forward into a future where The Center levels up for its next 50 years.

## Goals



Demonstrate Community Impact – Community Programs Department will demonstrate community impact through quantitative metrics.



Workforce Retention and Support Strategy – People and Culture Department will have policies and procedures to ensure The Center can meet the needs of a changing workforce.



External Communications Strategy – Communications Department will have a highly functional set of strategies and measures for The Center's external communications.



Flexible Development Strategy – Development Department will have a flexible development strategy that meets the needs of the current fiscal year.



Increase Local and National Influence – Public Affairs Department will increase The Center's leadership and influence at the local and national levels.



Agile Accounting Practices – Finance Department will have processes in place to meet the quickly shifting funding landscape.