ANNUAL REPORT



THE SAN DIEGO LGBT COMMUNITY CENTER JULY 1, 2021 - JUNE 30, 2022





2021-2022 CENTER STAFF*

Will Abshier Tanesha Adams Hannah Anew Shane Atrushi Bridgette Austin Mari Ayala Melissa Bailey Monica Banuelos Gustavo Banuelos Elisa Barnett Brany Barragan Karrah Bissett Jeremy Bloom Akemi Bonner Collin Boudreaux Eric Bowen Mel Cabardo Deja Cabrera Eva Callahan Ricardo Calleja Mardi Campbell Lee Carmack Steve Carroll Leo Cartier Jr.

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2021-2022 CENTER BOARD OF DIRECTORS



Joanna Clark (She/Her/Hers) Co-Chair Talent Acquisition Leader for Asia and Enterprise Global Services, Wells Fargo & Co.



Zaneta Encarnacion (She/Her/Hers) Co-Chair Chief of Staff, Office of the Superintendent/President, Southwestern College



Janessa Goldbeck (She/Her/Hers) Vice Chair Principal, Sui Generis Strategies



Randall Clark (He/Him/His) Secretary Senior Vice President and Chief Human Resources Officer, Sempra Energy



Sue Reynolds (She/Her/Hers) Treasurer Nonprofit consultant; Former President and CEO, Community HousingWorks



Vernita Gutierrez (She/Her/Hers) Vice President of the Community and Government Relations (CGR) Department at Planned Parenthood of the Pacific Southwest (PPPSW)



Dr. Kafele Khalfani, Ed.D. (He/Him/His) Dean of Diversity, Smarty Pants LLC



Bixby Marino-Kibbee (They/Them/He/Him) Director, Center for Gender-Affirming Care, Rady Children's Hospital



Ben Mendoza (They/Them/Theirs) Council Representative, Office of Councilmember Sean Elo-Rivera, City of San Diego Council District 9



Francis Pickford, CPA (He/Him/His)
Vice President of Finance, Planned Parenthood of the Pacific Southwest



Dr. Joel F. Trambley, MD, PhD (He/Him/His) Program Director, Internal Medicine Residency, UHS Southern California Medical Education Consortium

MISSION STATEMENT

The San Diego LGBT Community Center enhances and sustains the health & well-being of the lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities to the betterment of our entire San Diego region.

VISION STATEMENT

At The San Diego LGBT Community Center every person feels and knows that they are welcomed, valued, and supported. As the beacon for our regional LGBTQ community, each day we actively recommit to be a more vibrant, bold, innovative, safe, and modern Center than the day before.

A MESSAGE FROM OUR CEO

DEAR CENTER COMMUNITY,

This was an incredible year in The Center's history! After pivoting to do our part in meeting the needs of our community during the COVID-19 pandemic, we successfully reopened your newly renovated Center. I am delighted to update you on some of our major accomplishments from this past fiscal year and welcome you back, after two long years, to Your Center!

We have always thought of The Center and all those who helped us to thrive as an organization of leaders, bringing new ideas forward, rolling up your sleeves to get the hard work done, leading groups, building community power, and so much more. This rich history of community involvement means that your contributions make up the stories that led to our amazing growth over the last 50 years. Together, we co-created one of the largest LGBTQ community centers in the world. Thanks to you, The Center has become a thriving organization that is the heart of San Diego's LGBTQ community.

Today, I see both the community resilience that built The Center as well as the hope and determination that will guide us into our next exciting chapter. The Center experienced unprecedented growth in recent years; from our origins as a group of volunteers trying to help those in crisis, today we are a \$12M organization with programming at five facilities across San Diego County. Yet, there's still more work to do to meet the growing needs of our community as we plan to empower and serve for generations to come.

Our vision is to build on our current growth trajectory to become one of the most impactful LGBTQ organizations in the world. A step toward that vision was made possible this year – in June, we received news that Maurice Thimot and Rust Rawnsley, a gay couple beloved by our community, left The Center a sizeable gift through The Stonewall Society, our planned giving program. Once all funds are received, their gift will be the largest donation in The Center's history! The Maurice Thimot and M. Rust Rawnsley Fund will be used to intentionally create spaces and programs for our community, with a special focus on seniors. We are so grateful to Maurice and Rust for the trust they placed in us, and we look forward to stewarding their generous gift.

Continuing our growth, after 22 years of renting space we purchased a new building that will be the future location of the Hillcrest Youth Center. While our doors were closed following COVID-19 protocols, we made important renovations to our Main Center building, a result of direct community feedback that focused on offering a more welcoming and vibrant Center. I was thrilled to host a celebratory Open House in May, welcoming back over 400 community members to see the renovated and modernized space!

As we lay the foundation for our vision of tremendous growth, to better meet the needs of our community, we are looking forward to an exciting next few years. We will continue to serve and empower our community, and we hope you join us as you reflect on our many accomplishments from this past year.

In community,

Caroline (Cara) Dessert, Esq.

(She/Her/Hers)

Chief Executive Officer

A MESSAGE FROM THE BOARD CO-CHAIRS

DEAR CENTER FAMILY,

Welcome to our FY2022 Annual Report! It has been a privilege to be co-chairs during a time of immense growth. The Center is entering our 50th year as the LGBTQ community's flagship organization in San Diego, and we invite you to join us in reflecting on our long and expansive journey.

The Center began in 1973 as an answering machine in a closet, serving as a lifeline for those in search of belonging, family, connection to community, and help. Our world was a very different place back then and being "out" wasn't an option for many. At a time when there was no place to turn, we began our work serving a few people at a time, driven by an urgency to support our community and each other. We quickly realized that the more we showed up, the more people bravely came forward for support and community.

Today, Your Center is among the largest and most vibrant LGBTQ community centers in the world. We provide programs and services for the full diversity of San Diego's lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities, with more than 1,200 volunteers and over 100 full-time staff. We served clients with over 62,000 visits this year, intentionally growing our programs to evolve with our community's needs.

As we look to the future and prepare to celebrate our 50th anniversary in 2023, we hold our long history full of community stories and the trailblazers that came before us in our hearts. Through partnerships with other LGBTQ organizations, we ensure that we have a network of allies standing together against threats, while never forgetting to celebrate our culture and the wins that help protect our community. We strive for a future where we are an anchor for LGBTQ community centers, connecting local initiatives to national LGBTQ movements.

This is our work – to assert our humanity and to build LGBTQ community power, ensuring that we leave a legacy of empowered, healthy, thriving LGBTQ people. The past is our legacy, the present is our responsibility, and the future is our promise. Enjoy our year's reflection in this Annual Report and we hope you'll join us as we journey into the next 50 years.

In Community,



Joanna Clark
(She/Her/Hers)
Co-Chair, The Center's
Board of Directors



Zaneta Encarnacion (She/Her/Hers)
Co-Chair, The Center's
Board of Directors

AN UPDATE ON THE CENTER'S THREE-YEAR STRATEGIC PLAN

In early 2020, The Center announced our three-year strategic plan that charts a bold vision of The Center's future. Created from feedback from over 2,000 community members, volunteers, staff, and stakeholders, this is our "North Star" and outlines our impactful work to serve our growing and diverse community. We created a new Mission and Vision Statement, and with great intention, named our Values, Strategies, and Objectives.

We are pleased to provide you with an update on our Strategic Plan.



VALUES

Dignity – Building pride, self-respect, and mutual-respect in everyone.

Inclusion – Welcoming and serving all members of our community.

Compassion – Caring about the needs of others and supporting them from a place of kindness and willingness to help.

Respect – Meeting, listening to, and acknowledging our community on its own terms; honoring each as a whole person.

Equity & Equality – Advocating for and intentionally reducing barriers to fair treatment, access, opportunity, and advancement for all our community members, inside and outside our Center.



STRATEGIES

Diversity – Embrace, promote, and support our community's rich diversity in our

leadership, programs, and membership.

Services – Provide critical life and health services.

Support – Support our community members through all stages of life, including coming out, transitioning, and supporting their family and friends.

Wellness – Enhance the quality of life and wellness of our community at all stages of life with programs and events.

Community – Empower community, develop leaders, advocate for social justice, and celebrate community.



OBJECTIVES

Critical Services – Maintain our critical health and social-support services for the most vulnerable populations; expand to include these services for currently underserved and disengaged communities

Essential Support – Grow our high-quality programs that promote individual wellness, quality of life, and building community across identities and populations; intentionally develop comprehensive opportunities and access points along the entire life journey of a diverse LGBTQ community

Quality Valued - Measure success at The Center by the quality of the experience for clients, volunteers, donors, and staff

Robust Engagement – Heighten efforts to increase the number of LGBTQ people engaging with The Center

Community's Center – Reimagine and prepare to expand the current Hillcrest location to build a forward-looking, contemporary, multi-use, multi-building Center for the San Diego Region's LGBTQ Community

STRATEGIC PLAN IN ACTION IN FY 2022

CRITICAL SERVICES

- The Center now employs more than 100 paid staff.
 The Center hired critical roles including a Deputy CEO,
 Senior Director of People and Culture, Permanent
 Supportive Housing Program Manager, Black Services
 Coordinator, Quality Assurance Coordinator, and
 Project TRANS Case Manager.
- During the height of the pandemic, we focused on providing drive-through HIV and HCV testing to our community. This year, we brought back walk-in HIV and HCV testing. In addition, we added STI screening services for the first time at The Center.

ESSENTIAL SUPPORT

- The Center's main building is open for full in-person services five days a week, 10am to 7pm, and our Hillcrest Youth Center and South Bay Youth Center also resumed in-person services five days a week.
- The Center is increasing the opportunities to engage and serve underserved communities with the creation of our Black Services program, and with special events such as a COVID vaccine clinic last summer.



QUALITY VALUED

 We remodeled the ground floor of the Main Center building to be a more welcoming space, creating a sense of belonging to Our Center.



 We installed a new client feedback tool in the main Center lobby, at the Latin@x Services entrance, at Hillcrest Youth Center, and at South Bay Youth Center to get real-time information about client satisfaction regarding our programs and services.

ROBUST ENGAGEMENT

- Starting with our Community Open House re-opening celebration in May, we have been able to bring back more events in-person and gather in community inside our main Center once again.
- We have made progress toward our goal to increase the number of people engaging with The Center.
 We have seen significant increases in our social media followers, website page views, and E-News subscribers.

COMMUNITY'S CENTER

 We purchased a new building to provide a permanent location for our Hillcrest Youth Center in order to increase the services provided to LGBTQ youth in the heart of Hillcrest.

ADVOCACY & CIVIC ENGAGEMENT

Through advocacy, civic engagement, and building community power, The Center works to advance LGBTQ health and wellness, advocate for more inclusive spaces, policies, and resources, and advance human rights by amplifying the voices of our community members' lived experiences. A core value of The Center is that the health and wellness of our community thrives with strong advocacy and community power.

SECURING FUNDING FOR A HISTORIC INCREASE IN LGBTQ-AFFIRMING EMERGENCY HOUSING IN SAN DIEGO

As a health and human service provider, The Center has seen first-hand a tremendous increase in housing needs in the past several years in San Diego. According to the region's 2022 Point in Time Count, which captures a snapshot in time, LGBTQ young adults are twice as likely to be unhoused when compared to their non-LGBTQ peers. LGBTQ youth and youth of color, in particular Black youth, are overrepresented in San Diego's unhoused population. Yet in the City of San Diego, there are currently only four shelter beds specifically designed to serve LGBTQ transitional age youth.

In order to expand the funding resources available to increase LGBTQ-affirming emergency housing and comprehensive support services, The Center worked in partnership with City Councilmembers over six months to successfully secure the inclusion of \$1.5 million for LGBTQ-affirming emergency housing in the City's FY23 budget.

These funds will drastically expand LGBTQ-affirming emergency housing for LGBTQ youth. This was only possible because of The Center's leading efforts, with the support of the City Council and Mayor.

This funding will also provide for increased wrap-around services specific to the LGBTQ community. This is a proven model that has been successful in decreasing the number of youth experiencing housing insecurity, and is a critical step in creating a San Diego that is welcoming and inclusive to all of its residents.





HUMAN RELATIONS COMMISSION

The Leon L. Williams San Diego County Human Relations Commission (HRC) was reinstituted in 2020 to promote positive relations, respect, and the integrity of every individual regardless of gender, religion, culture, ethnicity, sexual orientation, age, or citizenship status.

Unfortunately, in November 2021, an appointed commissioner made transphobic and homophobic comments at a commission meeting and in subsequent correspondence with the commission.

The Center led a campaign to hold him accountable for this unacceptable conduct of an HRC commissioner. This effort was not easy, and in partnership with a group of more than 50 allies, we successfully advocated for the ability to have the HRC's bylaws updated to create a code of conduct in order to hold commissioners accountable for actions that are detrimental to the overall mission of the commission.

While the updated bylaws and new code of conduct were approved by the commission and the San Diego County Board of Supervisors, it was determined that they could not be applied to commissioners retroactively. Though our goal to remove was unsuccessful, our advocacy was successful in creating a mechanism for accountability moving forward, raising critical awareness about the harm that is created by transphobia and homophobia in our community.



The Center is a trusted community messenger with a rich history in robust community empowerment and engagement. Over the course of four months leading up to the June 2022 primary election, we reached out to tens of thousands of voters throughout San Diego County, educating and encouraging them to vote.

Through our efforts, 73% of the voters we spoke to voted in the election, in comparison to 34.9% of overall county-wide voter turnout.

The Center was also open for a four-day period as a Vote Center, welcoming over 1,000 voters through our doors to vote in person or drop off their ballots. These collective efforts demonstrate our LGBTQ community power.



ENGAGE SAN DIEGO

The San Diego LGBT Community Center is both the Fiscal Sponsor and a founding table partner of Engage San Diego. Serving the San Diego area for over 10 years, Engage San Diego is a collaborative network of social-justice focused, non-profit groups working to increase civic and voter engagement in historically and systemically excluded communities of San Diego County. With the support of its 15 table partners, Engage San

Diego works to create an electorate and leadership that are reflective of people who live and work in San Diego. Table partners are trusted messengers who reach out to their communities and share information on how to exercise their right to vote. Being both linguistically and culturally competent, our partners connect to voters via text messages, phone calls, and in person.

Across San Diego County, Engage San Diego and its table partners focus on reaching members of the New American Majority, including low-income families, LGBTQ+ folx, women, youth, immigrants, and AAPI, Black, and Latino/a/x communities. Over five months leading up to the June 2022 primary election, Engage San Diego's table partners engaged with approximately 25,000 voters throughout San Diego County, resulting in a 47% total voter turnout.

THE CENTER'S HOUSING CONTINUUM

San Diego continues to experience a housing crisis and LGBTQ communities are disproportionately affected. To do our part in meeting the housing needs of our community, The Center has implemented one of the most robust LGBTQ housing continuums in the country.

Many youth who are unsheltered identify as LGBTQ, and their lives as well as the lives of unhoused adults who are LGBTQ are significantly impacted. COVID-19 only exacerbated the disparities that existed in housing for our community. Our Referral and Resource Phone Line, one of our Emergency Services during the pandemic, continues to receive calls from community members looking for help.

Housing is a critical component in providing stability to community members' lives that have been disrupted and once secured, community members can focus on finding employment and getting insurance and health care. Unhoused community members are less likely to take medication or adhere to a medication schedule.

The Center has continued to advocate for more affordable and permanent supportive housing, more LGBTQ-inclusive emergency housing, wraparound services,

bolder renter protections, and more resources for rental relief, regardless of immigration status.

Leading to combat LGBTQ homelessness, The Center operates a one-of-a-kind Housing Continuum which includes a Permanent Supportive Housing program for LGBTQ adults, couples, families, and youth, and our housing programs include case management, connection to health care, mental health services, benefits enrollment, HIV testing, life skills training, educational and employment support, and more. This has enabled our community members who participate in our Housing Continuum to secure temporary and permanent housing and find stability in accessing essential services.

We continue to provide case management and professional mental health staff to work with our unhoused LGBTQ community members.

Every person deserves a home and we will continue to do the work right here in our community to create housing programs and resources until that dream is realized. If you are interested in information about our Housing Services or to support our efforts, contact housingservices@thecentersd.org.

PROGRAMS INCLUDE:

PERMANENT & SUPPORTIVE HOUSING

Sunburst Youth Housing Project — safe and supportive housing for homeless youth between 18-24, with a special focus on LGBTQ and youth living with HIV

Karibu — scattered-site permanent housing for those 18 and older

North Park Senior Apartments — San Diego's

first LGBTQ-affirming affordable senior complex where The Center provides on-site case management and support services to the residents



EMERGENCY HOUSING & SUPPORT SERVICES

LGBTQ Safe S.T.A.Y. — an overnight Emergency Housing program for LGBTQ youth

Homelessness Prevention & Diversion — designed to assist individuals and families in the County who are facing housing instability or are unhoused

Project Compassion — a tangible, action-based program that offers direct supportive resources for those experiencing homelessness

OTHER HOUSING PROGRAMS

Host Home Program — identifies, screens, and trains community members known to youth 18-24 who are willing to host them in their homes

Family Reunification Program — seeks to reconnect LGBTQ youth with their families, while all receive counseling and supportive services



THE CENTER'S FOOD PROGRAMS

Seeing food insecurity first-hand, The Center increased our free food programs to include a Community Food Bank, Senior Food Bank, home-delivery service of nonperishables, and food resources for the holidays including a Thanksgiving food giveaway and our annual Come Home For The Holidays event.



FOOD PROGRAMS

Community Food Bank – Once a month food bank open to all members of the community

Senior Food Bank – A special monthly food bank for seniors in our community



Thanksgiving Gift Card Giveaway – Every year we give out gift cards for community members in time for Thanksgiving

Come Home For The Holidays – Our annual Come Home for The Holidays event is held in person at The Center and features a free holiday meal, resources from partner organizations, and a bag of non-perishables to take home





OTHER FOOD RESOURCES

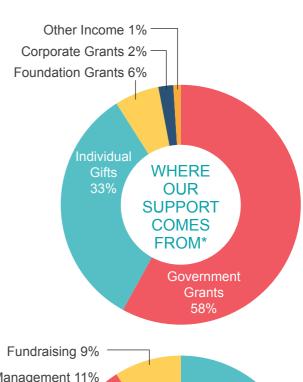
Because food insecurity impacts many in our community, part of our programming model includes providing food resources at our regular in-person meetings, including our monthly Senior Lunch & Learn, our monthly Lesbian Café, and our bi-monthly Senior Drop-in. Additionally, we provided 1,133 meals to youth staying at our LGBTQ Safe S.T.A.Y. emergency shelter.

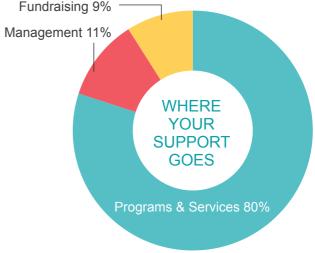
PROJECT COMPASSION

Project Compassion is a program that offers direct supportive resources for our unhoused community. Project Compassion provides clients with needed items like socks, toiletries, clothes, as well as food and water. The program also connects community members to internal and external resources like medical care, mental health services, addiction and recovery options, specialized case management, housing navigation, and benefits enrollment assistance. 30% of Project Compassion clients are living with HIV.

FISCAL YEAR 2022 FINANCIAL STATEMENT

JU	JNE 30, 2022 (unaudited)	JUNE 30, 2021 (unaudited)
ASSETS		
Cash	14,039,374	5,495,692
Accounts receivable	294,909	79,774
Bequest receivable	9,117,678	_
Grants and contracts receivable	960,959	1,213,679
Prepaid expenses	217,659	117,841
Fixed assets, net	6,819,109	4,984,314
Endowment funds	808,766	842,760
Deposits	19,850	12,150
Total Assets	\$32,278,304	\$12,746,210
LIABILITIES		
Accounts and accrued expenses	861,022	457,440
Deferred revenue	345,536	175,274
Accrued interest	188,000	176,000
Notes payable	3,878,746	3,878,746
Total Liabilities	\$5,273,304	\$4,687,460
NET ASSETS		
Total Net Assets	\$27,005,000	\$8,058,750
TOTAL LIABILITIES AND NET ASSETS	\$32,278,304	\$12,746,210



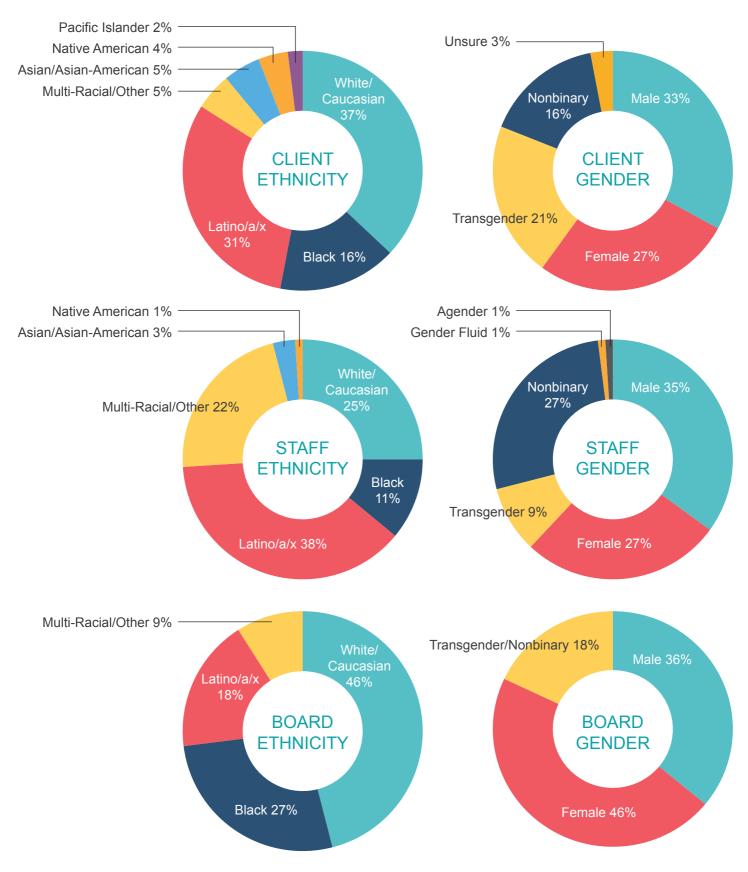


80 cents of every dollar donated to The Center provides funding for vital programs and services.

These figures are based on unaudited numbers; audited financials will be available on The Center's website.

FISCAL YEAR 2022 DEMOGRAPHICS

It is an explicit goal of all Center programs to be inclusive and representative of the diversity found in the San Diego community. Honoring, promoting, and celebrating our community's amazing diversity are central organizing principles for The Center, as well as part of our Vision Statement.



NEW AT THE CENTER

The Center continues to respond to the shifting needs of our community every year, adding new services to meet the needs of the LGBTQ community in our San Diego region. Over the past fiscal year, The Center has expanded its offerings to better serve the diversity of our LGBTQ community.

BLACK SERVICES AT THE CENTER

Black Services at The Center was launched in September 2021 to provide dynamic programming and direct services for the Black LGBTQ community. In addition to social events, community connections, and support and discussion groups, community members can receive medical and non-medical case management, information, and referrals to additional resources including HIV testing and PrEP navigation, and more. The following pre-existing groups are now part of Black Services at The Center.



BLACK LGBTQ COMMUNITY ADVISORY COMMITTEE

The Black LGBTQ Community Advisory Committee provides input and feedback to The Center on issues impacting the Black LGBTQ community to better serve and welcome Black LGBTQ community members.

BRAVE SPACE

A peer-led discussion group for LGBTQ+ folx of the Black and African diaspora community. Come together to bond, share, and connect in community, discuss anti-Black racism, express pain, and create support and healing.

SHADES OF COLOR

A peer-led empowerment group for Black men (MSM). Topics with speakers include: living with HIV, normalization about sex, community mobilizing, dating, spiritual awareness, self healing, and much more.

LET'S TALK TUESDAYS

An intentional space to meet 1-on-1 or in small groups with our Black Services program coordinator and share feedback, challenges, issues, and opportunities about The Center's work with the Black LGBTQ community.

EXPANDED STI SCREENING SERVICES

Free screening service for sexually transmitted infections (STI) began in March 2022. The Center now provides STI screenings for chlamydia, gonorrhea, and syphilis as part of our #BeTheGeneration program. Sexual health does not begin and end with HIV testing. For people who are on PrEP, the CDC recommends regular STI screening every six months. People living with HIV who are sexually active should also get screened for STIs regularly, at least every six months.

Anyone who needs access to this free service can make an appointment.

Anyone who needs access to this free service can make an appointment by calling 619-692-2077 (English and Spanish speakers available), or by sending an email to bethegeneration@thecentersd.org. Walk-ins are available for STI screening and HIV/HCV testing.



#bethegeneration

SEXUAL HEALTH & WELLNESS

THE NEW HYC AND YOUTH PROGRAMS

Since 2016, we have had over 17,000 youth service visits and our numbers have been increasing. With the opening of our large and multi-faceted South Bay Youth Center in 2019, it became even clearer that we had outgrown our leased space in Hillcrest. After 22 years of renting space, we are thrilled to announce that the Hillcrest Youth Center will now have a new permanent location.

One of the important projects that was in the planning stages pre-pandemic was finding a larger space in Hillcrest for our youth. The Hillcrest Youth Center (HYC) opened its doors in 2000 to provide much-needed resources and programs for LGBTQ youth. Since then, thousands of youth from 10 to 24 years old have come through our doors and found a safe space to learn, ask questions, build community, and to truly be themselves, free of judgment. The breadth of services offered at HYC is extraordinary. from Discussion & Support groups, to mental health support, HIV testing and prevention, civic engagement, leadership development, assistance with educational opportunities, and a safe drop-in space for LGBTQ youth and their families.



Hillcrest Youth Center and South Bay Youth Center are projected to serve more youth than ever before.



Following a long and challenging search that began years ago, and as part of our current Strategic Plan, we found and have invested in a new space in the heart of Hillcrest. Many years in the making, this new space will allow us to expand our services to continue to give LGBTQ youth a place where they can connect with LGBTQ-affirming staff members who understand their journey. Our new space needs some TLC, including making it ADAcompliant, and we have begun essential renovations to make this a space where youth can thrive! We are planning a ribbon-cutting ceremony in 2023 to welcome our community to see and experience this new space, so stay tuned for details. We hope you'll join us in celebrating this next step in The Center's forward-looking plans to serve our community.

THE MAURICE THIMOT AND M. RUST RAWNSLEY FUND

In June, we received news that Center supporters Maurice
Thimot and Rust Rawnsley had left a historic gift to The Center
through our planned giving program, The Stonewall Society. This
amazing gay couple has created a legacy for our community's future,
directing The Center to establish The Maurice Thimot and M. Rust Rawnsley Fund.
The Maurice Thimot and M. Rust Rawnsley Fund will be used to intentionally create spaces
and programs for our community, with a special focus on our LGBTQ seniors. We look forward
to stewarding this fund by investing in our senior services and exploring long-term investments
in capital projects. Though the full gift has not yet been received, the \$10M that has already
been given is the largest donation in The Center's history.

JOIN THE STONEWALL SOCIETY

Please consider
The San Diego LGBT
Community Center in your
estate plan. A planned gift
leaves a lasting legacy of
investment in The Center
and our LGBTQ
community.

YOUR LEGACY LIVES ON IN OUR FUTURE

The Stonewall Society is The Center's planned giving program, providing donors like you with a way to create a future gift to The Center, ensuring your legacy by providing support for generations to come.

Through The Stonewall Society, we seek to honor donors like you who share in our commitment to providing the best services for our LGBTQ+ community here in San Diego County while also working diligently to protect and advance our rights as they come under threat.

In helping to guarantee The Center's future with a gift through a trust, bequest, or other planned gift, your legacy will live on in the tens of thousands of people who rely on The Center every year.

Visit thecentersd.org/stonewall-society for the Gift Notification Form.

You may also contact Ian Johnson, Senior Director of Development at ijohnson@thecentersd.org or 619-692-2077 x247.

THE STONEWALL SOCIETY

Estate/planned giving gifts honor the past and shape our future. The Stonewall Society recognizes donors that have guaranteed The Center's future with a gift through a trust, bequest, or other planned gift. This list represents donors who have coordinated with us to guarantee The Center's future.

STONEWALL SOCIETY MEMBERS

Bruce M. Abrams, Esq. Victor Kazakevich & Randall McNames

Blair Alexander & Dan Belair William Kelly & Robert Taylor

Elenore "Lennie" Alickman Drew Kroft

Dale Beaver John Lockhart
Roy Bogseth Dr. Lester Machado

Ron Bowman & Stan Zukowfsky Monte Marshall
Roger C. Cornell, M.D. Craig A. Milgrim

Anna Curren Barbara F Morton
Rick Dallin Dr. Robert Newbury
James Dax Russell Okihara

Don Disner Philip Parks & James Perez

Walter B. Gajewski Jerry Peterson & Dr. Robert Smith

Robert H. Gleason & Marc J. Matys Jerry Phalen

Freya Gordon & Charlotte Edwards Robert Rhoades & Joshua Stevens
Bob Grinchuk Allison Rossett

Michael Growe Maureen Steiner
David Gubser Charles "Fred" Stewart & Robert Isaacson
Howard F. Guidry Kevin A. Tilden & Dr. Philip Diamond

Noel Hedrick & Jim Murphy Jon Windhauser & Duncan Ulrich

Renee Herrera Robert H. Wylie, III
Jay Jackson James Ziegler
Michael Jasaitis Anonymous (2)

IN MEMORIAM

Adrian Auchstetter James MacLeod
John M. Auzin Mel Merrill
Robert L. Battenberg George Murphy
Gene Burkard Robert Nelson

Leslie J. Cohen

Dr. Reuel Olin

Dr. Joseph Colombo

Donald Patterson

Alice Dyer M. Rust Rawnsley & Maurice Thimot

Bernard Fladhammer & Leonard Brown
Frederick I. Hammond
Charles Hirst
LeRoy Holloway

Judith E. Reif
Arthur Rossiter
Arno Safier
Norman Self

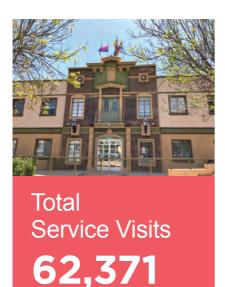
Brian Kantor

Dr. Richard A. Laidley

Dr. Stanley Willis

Dr. Richard A. Laidley Dr. Stanley Willis
Bruce MacLeod Jay Wipolt

NUMBERS IN ACTION FISCAL YEAR 2022





260Clients tested for HIV



Youth Service Visits (Drop-In)

1,161

Includes South Bay Youth Center, Hillcrest Youth Center, Youth Queer Leadership Council







Trusted Community Messenger

Website:

212,001 page views

Social Media:

91,774

engagements and

1,797,218 impressions

E-News subscribers:

16,243





Food Resources Services Provided

13,102

Includes our twice-amonth food bank, grocery gift cards, non-perishable food deliveries, and meals provided to Sunburst clients





Welcome Desk

6,434



Calls
5,146
Walk-Ins

1,288



Youth Housing Service Visits

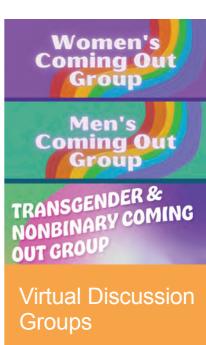
5,037

Includes Housing Our Youth, Golden Hall, Sunburst Youth Housing Project, and all other housing services for youth



Behavioral Health Services

5,466
counseling sessions



1,768

Attendees at Virtual Discussion Groups

12,316

SIGNATURE EVENTS

The Center's signature events are a great way to make new friends, connect with community, and support the vital programs and services that The Center provides for our LGBTQ community.



AIDS WALK & RUN SAN DIEGO

September 2021

This four-day event brought community together for San Diego's largest HIV/AIDS fundraising event that remembers those who have been lost to the disease and raises funds to support the more than 13,000 San Diegans living with HIV/AIDS.





DINING OUT FOR LIFE® SAN DIEGO

Save the Date: April 27, 2023

Each year, thousands of San Diegans Dine Out to Fight HIV in this international fundraising event. The 2022 DOFL event saw 70 restaurants and bars across San Diego County pledge to donate a percentage of that day's food and liquor sales to benefit HIV/AIDS services and prevention programs at The Center.



Watch the 2022 Harvey Milk Diversity Breakfast Tribute Video



HARVEY MILK DIVERSITY BREAKFAST

Save the Date: May 12, 2023

Established by Nicole Murray Ramirez, Robert Gleason, and Dr. Delores Jacobs in 2009, The Harvey Milk Diversity Breakfast is usually held in person with over 1,000 diverse attendees. In 2022, due to pandemic-related restrictions on in-person events, we produced a Tribute Video. We can't wait to return to celebrate inperson next year on May 12, 2023! Proceeds from this event benefit the social services programs of The Center.



PACHANGA DE FRIDA

Save the Date: June 24, 2023

The Center celebrates the birthday of Frida Kahlo, commemorating the legendary life of one of the most influential Mexican painters of the mid-twentieth century. Guests enjoy live music, multiple art exhibits by local Latin@x artists and vendors, a Frida look-alike contest, great food, and tequila! Proceeds benefit Latin@x Services at The Center. Stay tuned for more information for 2023!



THE SAN DIEGO
LGBT COMMUNITY
CENTER'S
50TH
ANNIVERSARY
GALA



SAVE THE DATE

Saturday, October 14, 2023 | 6 - 10 pm Hilton Bayfront | 1 Park Blvd, San Diego

www.thecentersd.org/gala



EVERY DOLLAR MATTERS

Thank you to our Center Donors

The San Diego LGBT Community Center gratefully acknowledges those who gave between July 1, 2021 and June 30, 2022.

\$100,000+

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UC San Diego

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The San Diego Foundation

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Joseph T. Anton and Alexander Fazekas-P

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Viejas Band of Kumeyaay Indians

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Christine T. Kehoe and Julie Warren

Nanci E. Kelly Ronald Kwok

Susan E. Lester and Petra A. Mertens

Joseph Mayer

David J. Miles and David R. Higgins

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Ortega's, A Mexican Bistro

Park & Rec Becky Petitt

Francis Pickford Jr. and Dominik Holters

Pledgeling Foundation
Public Square Coffee House
Michelle Reiner

Susan M. Reynolds

Paula Rosenstein and Linda Boo Briggs

Richard Sager Denise Schmitt

Scooter Brew, Inc. / Hillcrest Brewing Company G Michael M. Scott MFT and Paul R. Sussman Ph.D.

Snooze, an A.M. Eatery

Knick Staley Starbucks Foundation Maureen Steiner

Strong Hearted Native Women's Coalition Inc.

Richard Swain Gayle Tauber

Kevin A. Tilden and Philip J. Diamond

Tommie Tyree

Richard M. Valdez and James T. Wood

Carla Vallone

Phyllis Van Wanseele and Craig Van Wanseele John G. Venekamp and Clifford N. Schireson

Mitchell J. Williamson Anne B. Wilson Bryan Winke

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Patrick Anderson Anonymous

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Guillermo Cabrera Esq. Jessica Caenepeel-Knust

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Kimberly A. Fritz
Scott Futrell
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Rvan Gates

Galen H. Gattis and David J. Gonzalez

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The Mission - North Park
The Mission - SoMA
True North Tayern

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West Coast Tavern
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Vergil H. Christenson
Hillary S. Whittington and
Jeffrey Whittington
Paul R. Wilkins

Brian K. Yaw and Eric McDonald

Jason Yoe Maile Young Patrick Zaccaria Alan J. Zieg MD Jason Zook

Patrick D. Woo

Marge Wurgel

DEVELOPMENT TEAM

lan Johnson (he/him), Senior Director of Development ijohnson@thecentersd.org

Mel Cabardo (she/her), *Donor Services Coordinator* mcabardo@thecentersd.org

Leo Cartier Jr. (he/him), *Individual Giving Officer* lcartier@thecentersd.org

Megan Meek (she/her), Development & Marketing Manager mmeek@thecentersd.org

Vaughn Rainwater (he/him), Major Gifts Officer vrainwater@thecentersd.org

THANK YOU CENTER DONORS

The Board of Directors and staff of The Center sincerely thank all of our donors. Every donor and every dollar matters. Space restrictions prohibit us from recognizing every donor; this list includes all donors who contributed at least \$500 during the 2022 fiscal year (July 1, 2021 – June 30, 2022). We have made every effort to ensure the accuracy of this information and sincerely apologize for any misspelling or incorrect information found on this list. For corrections or updates, please contact development@thecentersd.org or call 619.692.2077 x247.

THANK YOU, VOLUNTEERS

Thank you to all our wonderful volunteers for your hard work and dedication.

The Center is fortunate to have an amazing team of dedicated volunteers. This fiscal year, we were finally able to bring back our robust volunteer program after a two-year pause due to the pandemic. The Center gratefully acknowledges those who volunteered this last year. Visit us at www.thecentersd.org/volunteer for more information on our volunteer program.

Anna Abramova Yassin Adams Andy Aguilar Alper Akkan Roger Al-Chaikh Nashmi Alanazi Geoffrey Alejo Adrienne Alexander Blair Alexander Renme Alfaro Genevra Allen Esteban Alvarado Tonja Alvis Catie Anderson Marti Angel Michael Aron Jorge Arrellano Kehinde Asojo Mavra Avendano Natalia Averett Robert Avery

Lenny Bolton Sarah Bolton Patricia Boman Michael Bowler Rachel Bradford Carter Bratt Liz Brekke Jacqueline Bridenbaker Joel Briggs CJ Brio

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Morgan Cohn Ariana Cole Alberto Contreras **Charles Contreras** Melody Corvalan Laura Crites **Daniel Cuevas** Danita Davis Jewel Davis

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Bridgett Diaz

Chanel Dickenson

Zach Farrow Leslie Faust Joel Feldman Dominique Ferbos Joe Ferguson Dennis Fiordaliso Nicole FitzGerald Diego Flores Jules Forest Joseph Foster Jude Fox Michael Steven Gallegos Jan Garbosky

Michael Garcia Noah Garcia Anthony Garibay-Mena Charles Garland Eboni Gatson Evan Giordano Skyler Giovinozzo Jason Gordon Patricia Gordon Glenn Graeber Mark Graham Elaine Graybill Kailoni Green Tre Green John Greenwell Ondriah Guillory

Jose Gutierrez **Derryl Hadley** Forest Haerr Kara Hamamoto Savannah Hampton John Hanley Nikki Harman **Duan Harrion** Stefon Harris John Hart Kerry Hayden Kenneth Haves Cameron Hensley Horacio Hernandez Lenith Hernandez Richard Hernandez Jazreal Herrera Silvia Herstik Kevin Heyvaert Alex Hickey

David Hicks

Laura Higby

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Julie Hoffman Ari Hornick Susan Hou Jenny Hu Jack Hughes Christina Huynh Jason lannello Daniel Ianniello Emmanuel Isidro Marlissa Ivers Ari Jacome Lopez Rebecca James Mark Janz Victor Javaux JJ Javelet Kevin Jiang Ashley Johnson Kelly Johnson Richard Johnson Todd Johnson Jeff Johnston Nathan Johnston Monica Jorgensen Steven Keeley Colin King

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J'myle Koretz Tim Kozloski Alex Krisiewicz John Kudela Aneesh Kulkarni Richard Kuper Meridith Lafrenz Tom Lashbrook Tessa Lauren Allie Laurie Nicole Le Tess Leathers

Gretchen Ledesma

Isaiah LeDonne

Maryrose Leivas

Justyna Lenowska

Rebecca Lee

Charles Leib

Total number of active volunteers: 546 Total number of volunteer hours: 10,728 Monetary value of volunteer hours: \$321,303

Jake Babauta Katherine Badami Deborah Bagdazian Jordan Bagley Yolanda Baqtas Pooja Bakhai Diana Banh Lilia Bannister John Banuelos Francisco Santos Barros Briana Bartmas Era Bayrak Berg **Brent Beavers** Shawna Beck Charlie Beckler Lucy Bell Jim Bertz Robert Bettinger Anne Bird Paige Biron Chevelle Blackburne Bee Blackman John Blansfield Steven Blocker

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Paige Coe

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This list includes all volunteers during the 2022 fiscal year (July 1, 2021 - June 30, 2022). We have made every effort to ensure the accuracy of this information and sincerely apologize for any misspelling or incorrect information found on this list. For corrections or updates, please contact volunteer@thecentersd.org.

THE JOURNEY FROM THEN TO NOW



In 1971 our world was a very different place. Being "out" simply wasn't an option for many. Just being a member of the LGBTQ community could be dangerous, and there was no place to turn for help. We are proud of the history of The Center's service and the strides it continues to make to be a more inclusive, welcoming, and safe space for the entire diverse LGBTQ community. Originally just an answering machine in a closet that served as a lifeline for those looking for compassionate connection, The Center is now one of the largest and most vibrant LGBTQ community centers in the world. We provide our community with more than 60,000 direct service visits each year with programs including BeTheGeneration Sexual Health and Wellness, Behavioral Health Services, Black Services, Family Services, Latin@x Services, Men's and Women's Services, 50+ & Better Together Senior Services, Project TRANS Transgender and Nonbinary Services, and Youth Services. We also offer Support Groups, Advisory Councils, Community Engagement and Outreach Programs, a continuum of Housing Services, and more.

THE CENTER'S PROGRAMS & MILESTONES

1971-1972

The initial 1971-1972 Planning
Committee for what would become The
Center included Patricia Byers, Thom
Carey, Patricia Cluchey, Peggy Heathers,
Jess Jessop, Clint Johnson, Bernie
Michels, George Murphy, Jerry Peterson,
Gary Rees, John Senter, Jerry White,
John Eberly, Gary Gulley and Cynthia
Lawrence. The Chair of the Planning
Committee was Bernie Michels



1973 The Center for Social Services was incorporated as a 501c3



The Center for Social Services became the Lesbian and Gay Men's Community Center

1981

Diagnosis of the first case of HIV disease in San Diego County

1998

The Behavioral
Health Services
RVTIP program
received
credentialing, and
became one of
the first same-sex
domestic violence
programs in the
nation



1999

The Lesbian and Gay Men's Community Center moved from Normal Street to Centre Street and began plans for renovations

2000

The Hillcrest Youth Center opened its doors and became a critical resource for LGBTQ youth in San Diego

2001

Dr. Delores A. Jacobs named interim Executive Director June 2001 and is selected as Executive Director in January 2002. Jacobs serves a historic, 17-year tenure as the longest serving chief executive, and retired on June 30, 2018



2001

The David Bohnett Cyber Center opened



2001

The Public Policy department was established after the No on Prop. 22 campaign

2002

The Lesbian and Gay Men's Center was renamed The San Diego Lesbian, Gay, Bisexual, Transgender Community Center

The Women's Resource Center was established. providing LBT women and their allies access to important health and social resources and referrals

2003

AIDS Walk & Run San Diego returned to The Center as a Center program



Senior Services and 50 and Better Together were established, providing important health, financial and social resources for LGBTQ seniors

2004

Under the leadership of Dr. Delores Jacobs and Robert Gleason. The Community Leadership Council was established, bringing together more than 40 LGBTQ and allied community organizations each month to address the needs of the community



Latin@x Services was established, providing a culturally-affirming drop-in space, support groups, and social programs for our LGBTQ Latin@x community



2004

The Wall of Honor was established, honoring community members and allies who have had a significant positive impact on the San Diego LGBTQ community



2006

Sunburst Youth **Housing Project** opened, providing supportive housing for 23 unhoused LGBTQ and HIV+ youth, ages 18-24

2007

The Center Advocacy Project was established, a nonpartisan 501(c)4, whose mission is to secure equal civil and human rights for the LGBTQ and allied communities through public education and issue advocacy



2007

Family programming was re-established at The Center. providing programs and services for LGBTQ-headed families and those considering parenthood

Equality Voters VOTE!

2008

The Equality Voters program was established to encourage communitywide voter registration and full, non-partisan, participation in elections

2009

Nicole Murray Ramirez, Robert Gleason, Dr. Delores Jacobs. The San Diego LGBT Community Center, and a broad coalition of civic and business leaders established the first Harvey Milk Diversity Breakfast. Since then it has grown to become one of the largest, most diverse events of its kind, bringing together more than 1,000 San Diegans annually

2010

Engage San Diego was established. forming a nonprofit network of local civil rights, social justice, health and environmental organizations focused on nonpartisan civic engagement



2010

The Center became a monthly distribution site for the San Diego Food Bank

2011

Senior Housing Needs Assessment completed



2012

Founded by CEO Dr. Delores Jacobs, Young Professionals Council (YPC) is a program of The Center that fosters a culture of diversity, service, leadership, advocacy and camaraderie among emerging LGBTQ leaders in the San Diego region, typically between 21-40 years of age. Through a service learning model that expands on people's leadership and network, members have the opportunity to get plugged into and grow within The Center and the LGBTQ justice movement at large.

2012 The Benjamin F. Dillingham, III and Bridget Wilson LGBT Veterans Wall of Honor, first envisioned by Nicole Murray-Ramirez, and co-created by CEO Dr. Delores Jacobs, was established in 2012 to honor and celebrate LGBTQ veterans who have served our country

2012 The Center began working with Community Housing Works to establish an LGBTQ-welcoming affordable senior housing project in San Diego



2013

Project TRANS was established to provide services designed specifically for San Diego's transgender, nonbinary, and gender nonconforming community



The #BeTheGeneration campaign launched, with the goal of ending new cases of HIV within a decade



2016 The #BeTheGeneration TRANS campaign launched



2016 Construction begins on The North
Park Senior Apartments, an affordable
LGBTQ-welcoming housing project

2017

The Center's Youth Services opened the South Bay Clubhouse, a weekly drop-in space for LGBTQ youth in Chula Vista, which in 2019 became South Bay Youth Center

2017

At The Center's 45th Anniversary Gala, a \$2 million dollar matching campaign opportunity was announced



2017

Dr. Delores Jacobs announced her intended retirement from The Center. Led by Board Co-Chair Joyce Rowland, The Center launched a nationwide search that solicited feedback on characteristics sought in the new Center chief executive. More than 200 interviews and focus groups were conducted.



2018 The LGBTQ-welcoming affordable senior housing project opens



2018

The Center reaches \$2 million fundraising goal. Matching donors Ron Bowman, with his husband Stan Zukowfsky, announce a second gift of \$1.65 million to pay off the mortgage for the Centre Street building in spring of 2018.



2018

The Center Board announces selection of Caroline (Cara) Dessert, Esq. as the next Center Chief Executive Officer effective July 1, 2018



2018-19

The Center embarked on the first border campaign to ensure that legal services, case management, and humanitarian relief were provided to LGBTQ and HIV-positive asylum seekers who arrived at the Mexican/U.S. border



2019 The South Bay Youth Center (SBYC) opens in Chula Vista to support LGBTQ youth 10-24 and their families in need of resources in South County

2019

The Center embarks on a Strategic Planning process, engaging a wide variety



of community stakeholders to strive to serve our growing and diverse community and ensure that we maximize our organization's resources to best continue to fulfill our mission in the years ahead



2019

The Center expands its housing program to an entire housing continuum, including the new LGBTQ Safe S.T.A.Y. Program for LGBTQ youth.



The Center holds a Town Hall for the Black LGBTQ community, which leads to new anti-racism policies and initiatives at The Center and the formation of the Black LGBTO Community Advisory Committee. The Center now provides anti-Black racism trainings for staff, board members, donors, and volunteers.



The Center's Advocacy and Civic Engagement work includes the 2020 Elections and 2020 U.S. Census campaigns with outreach and dedicated, targeted campaigns to our community.



2020

COVID-19 hits San Diego on March 20, 2020. The Center responded to unprecedented community need for housing, food, and mental health support. The Center continued to provide emergency services throughout the pandemic, including: Emergency Referral and Resource phone line, Behavioral Health Services via Zoom Healthcare, Individual Program Meetings and Check-Ins via Zoom, Virtual Support Groups, Critical Housing needs, Healthcare services including health care enrollment assistance and HIV testing, and Food Resources.



2021

The Center launches a new website that is user-friendly, easy to navigate, and more intentionally showcases specific programs targeted to our LGBTQ community.



2021 The Center launches the Training Institute providing high-quality, professional trainings to assist organizations to strengthen their knowledge and skills in working with the LGBTQ community, as well as how to best serve and respect LGBTQ people.



2021

The Center's Youth Services staff created and launched The Youth Queer Leadership Council, a three-year leadership development program for youth comprised of three youth cohorts based on age: 12-13, 14-18, and 19-24. The program centers youth of color.

2021

Black Services at The Center is established to provide dynamic programming and direct services for San Diego's Black LGBTQ community.



2021

The Sunburst Youth Housing Project, that also houses Safe S.T.A.Y. an overnight emergency housing program for LGBTQ youth, received much needed renovations including new windows, cool-flat roof system, exterior patching and paint.



During The Center's closure due to the pandemic, the main facility at 3909 Centre Street received upgrades including new floors, new lighting, a new welcome desk and lobby area, renovated restrooms, a new Sexual Health & Wellness Lounge, new community meeting rooms, and improvements to the sound system in the historic auditorium, as well as a new HVAC system to provide the cleanest air possible to our community.









2021

Marking the one-year of the COVID-19 pandemic, The Center holds a community ofrenda to honor those we lost.



The Center expands its Sexual Health and Wellness Program to include STI screening services.
The Center now offers chlamydia, gonorrhea, and syphilis screenings as well as HIV and hepatitis C testing.



The Center is notified that Maurice Thimot and Rust Rawnsley had left a sizeable gift to The Center through The Center's planned giving program, The Stonewall Society. Their gift is estimated at \$19M, the largest gift The Center has ever received.





2022

The Center hosts an Open House in May to welcome the community back to The Center's main building once renovations were completed. The Open House brings over 400 community members to learn about The Center's programs and services.

2022

The Center purchases its first building in 16 years to become the new home of the Hillcrest Youth Center.



THE CENTER LOCATIONS

CENTRE STREET - HILLCREST

Mailing Address

PO Box 3357 San Diego, CA 92163

Street Address

3909 Centre Street San Diego, CA 92103 Phone: 619.692.2077 Fax: 619.260.3092

Hours of Operation:

Monday-Friday 10am-7pm

HILLCREST YOUTH CENTER*

1807 Robinson Ave, Suite 106 San Diego, CA 92103 Phone: 619.692.2077 x122

*Current location - new location to be announced

SOUTH BAY YOUTH CENTER

1180 3rd Avenue, Suite C1 Chula Vista, CA 91911 Phone: 619.692.2077 x212

SUNBURST YOUTH HOUSING PROJECT

Phone: 619.692.2077 x124 **Hours of Operation:**

24 hours a day, 7 days a week





The San Diego Lesbian, Gay, Bisexual, and Transgender Community Center, Inc. (d.b.a.,

The Center) is one of the largest and most vibrant LGBTQ community centers in the nation. Functioning as the San Diego LGBTQ community's anchor organization, The Center is led by an 11-member board of directors, employs more than 100 paid staff, and utilizes more than 1,200 community volunteers to achieve its twin goals of promoting LGBTQ health/ wellness and human rights. The Center provides targeted programs and services to the full diversity of the San Diego LGBTQ community, including lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities to the betterment of our entire San Diego region. Last year, The Center provided more than 60,000 service visits to San Diego community members, and through its events, activities, and advocacy, touched the lives of thousands more. For more information on The Center, visit thecentersd.org and follow us on Facebook, Twitter, and Instagram.







