





I love everything they're doing at The Center for LGBTQ+ youth, all the way to seniors. It is such a great safe place for the community.

















THE SAN DIEGO LGBT COMMUNITY CENTER'S 2021

Annual Report

JULY 1, 2020 - JUNE 30, 2021



2020-2021 STAFF*

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2020-2021 enter BOARD OF DIRECTORS



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Dean of Student Affairs for Warren College,
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the Pacific Southwest



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Sue Reynolds (She/Her/Hers) Nonprofit consultant; former President and CEO, Community HousingWorks



Simonne Ruff (She/Her/Hers) Treasurer San Diego Program Director, Corporation for Supportive Housing



Vernita Gutierrez (She/Her/Hers) Vice President of the Community and Government Relations (CGR) Department at Planned Parenthood of the Pacific Southwest (PPPSW)



Dr. Joel F. Trambley, MD, PhD (*He/Him/His*)
Program Director, Internal Medicine Residency, UHS
Southern California Medical
Education Consortium

MISSION STATEMENT

The San Diego LGBT Community Center enhances and sustains the health & well-being of the lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities to the betterment of our entire San Diego region.

VISION

At The San Diego LGBT Community Center every person feels and knows that they are welcomed, valued, and supported. As the beacon for our regional LGBTQ community, each day we actively recommit to be a more vibrant, bold, innovative, safe, and modern Center than the day before.

As a member of The Center Board, I take pride in the outstanding programs and services offered, as well as The Center's investment in cultivating our community's capacity to lead.

— Ben Mendoza (They/Them)

As a Center Board Member, I am proud to be part of an organization that found ways to continue to serve our Community through the pandemic, while preparing to be even stronger after.

Dr. Joel Trambley (He/Him)

AMessage

FROM THE CENTER'S BOARD CHAIR AND CHIEF EXECUTIVE OFFICER

DEAR CENTER COMMUNITY,

It seems unimaginable that we have surpassed the one and a half-year mark of the COVID-19 pandemic, and all that entails – the California Governor's Stay-At-Home order, mask mandates, the creation of multiple vaccines and boosters, and deep community need for help. This past year has continued to be incredibly difficult – our lives have changed completely and there has been heartbreaking loss. The loss of human touch, of family, friends, loved ones, including over 500,000 people in the U.S. alone.

We have endured losses of community gatherings and annual celebrations, and so many have endured losses of employment and businesses and the dreams that go with them. At The Center, during fiscal year 2021 – a full year of the pandemic – we saw the impact of the pandemic, and the needs of our community have grown exponentially.

As we have since the beginning of the pandemic, The Center is still working at full capacity to serve our LGBTQ community through this pandemic. We'd like to share some defining moments from this past fiscal year:

- We provided 80,424 service visits to our community representing help, connection, safety, and security to a community member in need.
- · CRITICAL SERVICES:
 - Our Food Services Program exploded we increased those we serve at our twice-monthly food banks, and created innovative food programs like Nourishing the Community and Non-Perishables Home Delivery, and have proudly conducted more than 14,000 service visits to community members.
 - We provided critical housing assistance and more than \$141,000 dollars in rental relief funds to help community members stay in their homes. Statistics show that 40% of youth experiencing homelessness identify as LGBTQ and the majority cite family rejection as the reason they are unhoused. As an effort to combat this, we have made over 2,400 service visits to transitional age youth to The Center's Housing Programs and Services for those experiencing homelessness.

- Behavioral Health Services has continued to care for and support our community's mental health, providing over 4,900 virtual individual counseling and group sessions.
- Our Emergency Referral and Resource Phone Line has fielded more than 3,200 calls to help and direct our community to resources.

ESSENTIAL SUPPORT:

- Our critical and varied Support and Discussion Groups are still held virtually, and we've created new offerings to keep community connected, providing more than 1,200 support groups this past year.
- We continue to support our community's Sexual
 Health and Wellness by providing HIV testing
 through the pandemic, redesigned with drive-thru and
 walk-up options.
- At The Center, we have seen the impact of the pandemic, as the needs of our community have grown exponentially. We are here for you, as we have been for almost 50 years, and we look forward to the next 50 years of innovation, service, and community.
 - Cara Dessert, CEO
- We have increased resources and services for our Black community, creating our Black Services
 Program, the first for The Center, that includes social events, Support and Discussion groups, and referrals to additional resources, including HIV testing and PrEP navigation, and more. The Center has also re-dedicated ourselves to our anti-Black racism work and trainings internally with our staff, board of directors, and our volunteers.

- The Center's resources for our Seniors 50+ Better
 have continued and we've added new virtual groups,
 provided 33 laptops to seniors and training on how to
 navigate online discussion groups, fight isolation, stay
 fit, and access vital food resources.
- Hillcrest Youth Center and South Bay Youth
 Center have merged their programming during
 the pandemic, continuing to make a life-changing
 difference for LGBTQ youth with age-appropriate
 virtual discussion groups, one-on-one check ins,
 gender-affirming clothing and resources, assistance
 with resumes and acquiring jobs, food deliveries,
 and more. In FY21, more than 2,800 service visits
 were provided.
- Project TRANS has provided important Discussion and Support Groups to our transgender and nonbinary communities, as well as served more than 100 community members through our partnership with USD Law's Name & Gender Marker Change Clinic. Center staff have written gender-affirming letters for gender confirmation surgeries and advocated and linked clients to care including primary care, specialty HIV care and prevention, hormone replacement therapy, legal assistance, and referrals.
- Latin@ Services has helped with support, advocacy, housing and rental assistance, translation services for documents, referrals to legal help, food resources, health education and referrals, and crisis intervention to our Latino/a/x and immigrant communities.

ROBUST ENGAGEMENT:

 We conducted critical Civic Engagement work, engaging with our community for participation in both the U.S. Census and the 2020 General Election and connected with over 10,500 community members, and produced a 96% turnout rate from the thousands of community members we talked to about voting in the 2020 General Election. The Center also served as a 4-day Super Polling site, helping more than 1,200 community members to cast their ballot. We held exciting virtual events like The Harvey Milk
 Diversity Breakfast and a four-day reimagined Dining
 Out For Life® San Diego that saw The Center give
 back to local bars and restaurants that have been so
 impacted by the pandemic.

Importantly, we have continued to be a trusted messenger to our community, to lead, inform, advocate, provide services, as well as help and hope, and we look forward to reopening your reimagined Center where every single community member is welcomed, valued, and supported.

We are so proud of our Center team, and just how much we have been able to create innovative ways to serve our LGBTQ community when you needed us the most. We thank our incredible Center community, who has made this work over this past year possible. Remember, The Center is here for you, as we have been for almost 50 years, and we look forward to the next 50 years of innovation, service, and community.



Caroline (Cara) Dessert, Esq. (She/Her/Hers) Chief Executive Officer

Kafele Khalfani, Ed.D. (He/Him/His)
Chair, The Center's
Board of Directors





IN EARLY 2020, THE CENTER ANNOUNCED OUR THREE-YEAR STRATEGIC

PLAN, a plan that charts a bold vision of The Center's future. This plan, created from feedback from over 2,000 community members, volunteers, staff, and stakeholders, is our "North Star" and outlines our plans and impactful work to serve our growing and diverse community. We created a new Mission and Vision Statement and, with great intention, named our Values, Strategies, and Objectives. We are excited to provide you a recap of our Plan, and focus on two key components: Quality Valued and Community's Center.



VALUES

Dignity – Building pride, self-respect, and mutual-respect in everyone.

Inclusion – Welcoming and serving all members of our community.

Compassion – Caring about the needs of others and supporting them from a place of kindness and willingness to help.

Respect – Meeting, listening to, and acknowledging our community on its own terms; honoring each as a whole person.

Equity & Equality – Advocating for and intentionally reducing barriers to fair treatment, access, opportunity, and advancement for all our community members, inside and outside our Center.

STRATEGIES

Diversity – Embrace, promote, and support our community's rich diversity in our leadership, programs, and membership.

Services – Provide critical life and health services.

Support – Support our community members through all stages of life, including coming out, transitioning, and supporting their family and friends.

Wellness – Enhance the quality of life and wellness of our community at all stages of life with programs and events.

Community – Empower community, develop leaders, advocate for social justice, and celebrate community.



OBJECTIVES

Critical Services – Maintain our critical health and social-support services for the most vulnerable populations; expand to include these services for currently underserved and disengaged communities

Essential Support – Grow our high-quality programs that promote individual wellness, quality of life, and building community across identities and populations; intentionally develop comprehensive opportunities and access points along the entire life journey of a diverse LGBTQ community

Quality Valued – Measure success at The Center by the quality of the experience for clients, volunteers, donors, and staff

Robust Engagement – Heighten efforts to increase the number of LGBTQ people engaging with The Center

Community's Center – Reimagine and prepare to expand the current Hillcrest location to build a forward-looking, contemporary, multi-use, multi-building Center for the San Diego Region's LGBTQ Community

OUR COMMUNITY'S CENTER

During the pandemic, we dreamed of improving our main Center facility to be more welcoming, clean, and safe for everyone in our community. Today, those changes have happened or are in motion!

IMPROVEMENTS THIS YEAR INCLUDE:

- Staff hiring is at an all-time high for The Center to better serve our LGBTQ community and ensure that our programs and services are available, and can expand, for the most vulnerable populations.
- As we emerge from the pandemic and our mostlyvirtual services, we need increased feedback about our clients and community's current needs and are creating direct feedback loops and surveys to get this valuable information.
- The Center's main facility has installed a new state-of-the-art HVAC system to provide the safest air to the entire building.
- We are in the process of lobby upgrades including new flooring, new LED lighting, custom welcome station, new paint, new furniture for clients waiting for appointments, and flat screen TVs featuring
 Center information and events.
- The Center's heart, the main Auditorium, is in process of receiving upgrades including new flooring throughout, new sound system with wireless microphones, a wall-mounted touch screen for system navigation, and the ability to tie into the hearing loop to enhance those with T-Coil technology in assisted hearing devices.





 Restrooms on the main level have been transformed by upgrades and renovations including tile, paint, new fixtures, and more.



 Sunburst Youth Housing Project renovations include a new roof, exterior patching and stucco paint coating, new emergency doors, and replaced 43 single-pane windows that will secure the building against wind, water, noise, and pollution.

To learn more about The Center's Three-Year Strategic Plan, visit thecentersd.org/strategic-plan. To provide feedback, please email comments to comments@thecentersd.org.

NUMBERS in Action

As the COVID-19 pandemic is still impacting our daily lives, The Center continues its hybrid model of virtual and in-person services. We found that as need increases, we are able to meet it and are proud that, in fiscal year 2021, The Center provided 80,424 service visits to clients and community.

These Numbers In Action are a snapshot of our service numbers, programs, and interactions during this Fiscal Year. Each visit represents help, connection, safety, and security to someone in need and shows that at The Center, whether virtually or in-person, we welcome and value every member of the LGBTQ community.













15,636
Food Service Visits

Includes our twice-a month food bank, grocery gift cards, holiday food (turkeys/ham), non-perishable food deliveries, Nourishing The Community meal partnerships, and meals provided to Sunburst clients



AIDS Drug Assistance Program Enrollment:

175

I attend The Center's HIV+ support group, but was in Mexico taking care of my mother during COVID and I missed my doctor's appointment in the U.S. The Center helped me fill out a special assistance form so I could get my medication sent to me. I was so relieved!



Condoms distributed at in-person events:

2,444



Face Masks distributed:

2,227



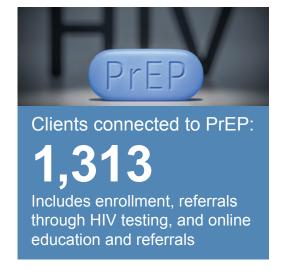




Youth Service Visits:

2,853

Includes South Bay Youth Center, Hillcrest Youth Center, TransYouth, Youth Queer Leadership Council I joined The Center's Youth Middle School Group Zoom a few weeks ago — I was shy at first, but now I have a place to be myself, talk with others like myself, and know I am not alone.





Scan to watch our One-Year of COVID-19 video from March 2021! I am a 60-year old man and The Center gave me my first ever computer. Now I can attend Zoom meetings and connect with friends and family!



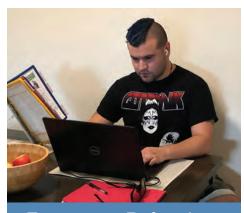
Virtual Support and Discussion Groups:

1,257

Includes Virtual Support and Discussion Groups, and those through Behavioral Health Services (BHS)

7,612

Log-ins/Attendees



Emergency Referrals and Resources:

3,208



Behavioral Health Services (BHS):

4,938

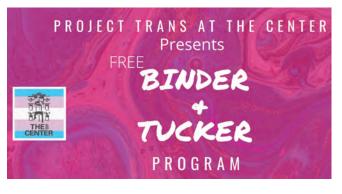
Includes individual video and phone sessions, and attendees at group sessions



Youth Housing Service Visits:

2,453

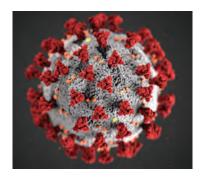
Includes Housing Our Youth, Golden Hall, Sunburst Youth Housing Project, and all other housing services for youth



Free genderaffirming binders and tuckers distributed:

67

I made a simple inquiry to The Center's Project TRANS and my life changed — they gave me the strength and resources to start my transitioning process and you can't imagine the weight off my shoulders. I can finally be me!



COVID-19 Tests in The Center's parking lot:

398

I came to The Center for the food bank and found it was a polling location too. I walked home to get my son so he could vote for the first time. They helped us eat and helped us vote!





Community
Member outreach
through Voter and
Census advocacy:

10,692

THE CENTER'S Housing Services

San Diego is experiencing a housing crisis and many in our LGBTQ community are experiencing housing insecurity or homelessness. 40% of youth who are unsheltered identify as LGBTQ, and we know that their lives, as well those of LGBTQ adults, are significantly harder, and that real disparities exist in housing for our community. The COVID-19 pandemic has only exacerbated this issue and our Referral and Resource Phone Line, one of our Emergency Services during the pandemic, has received an overwhelming number of calls from community members looking for help.

Whether we are responding to an LGBTQ senior facing an unaffordable rent increase, a young LGBTQ person who has been kicked out of their home, or an LGBTQ adult living in their car because they have lost their job and housing, The Center has made a difference for our community members when they really need it. During the pandemic, The Center has given out nearly \$141,000 in rental relief, and we have continued to advocate for more affordable and permanent supportive housing, more LGBTQ-inclusive emergency housing, wraparound services, bolder rental protections, and more resources for rental relief, no matter one's immigration status.

In FY21, we've added to our cutting-edge Housing Continuum and doubled our Permanent Supportive Housing program to include housing for LGBTQ adults, couples, and families. Many programs include case management, connection to healthcare, mental health services, benefits enrollment, HIV testing, life skills training, educational and employment support, and much more. We've also expanded our case management and professional mental health staff to work with our community members facing homelessness.

I called The Center as I had an accident, couldn't work, and the funds to rent my single room were dwindling. The Center linked me with United Way for immediate assistance, and when I let them know I am a veteran, they connected me with Veterans Village San Diego (VVSD) for more sustainable housing. I don't know where I would be without The Center.

We believe that every person deserves a home and will continue to do the work right here in our community to create housing programs and resources until that dream is realized. If you are interested in information about our Housing Services or to support, contact housing@thecentersd.org.

Programs include:



Sunburst Youth Housing Project — safe and supportive housing for homeless youth between 18-24, with a special focus on LGBTQ and youth living with HIV

Karibu — scattered-site permanent housing for those 18 and older

North Park Senior Apartments — San Diego's first LGBTQ-affirming affordable senior complex where The Center provides on-site case management and support services to the residents.

EMERGENCY HOUSING & SUPPORT SERVICES

LGBTQ Safe S.T.A.Y. — an overnight

Emergency Housing program for LGBTQ youth currently open seven nights a week

Homelessness Prevention & Diversion — designed to assist individuals and families in the County who are facing housing instability or are unhoused

Project Compassion — a tangible, action-based program that offers direct supportive resources for those experiencing homelessness

OTHER



Host Home Program — identifies, screens, and trains community members known to youth 18-24 who are willing to host them in their homes

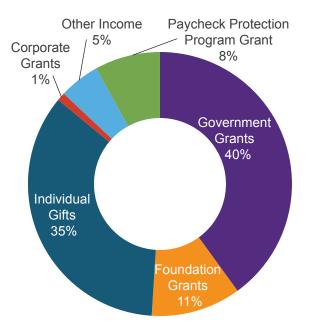


Family Reunification Program — seeks to reconnect LGBTQ youth with their families, while all receive counseling and supportive services

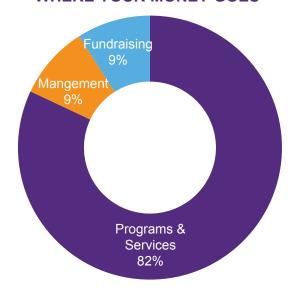
FISCAL YEAR 2021 Financial STATEMENT

	JUNE 30, 2021 (unaudited)*	JUNE 30, 2020 (audited)
ASSETS		
Cash	5,495,692	2,893,386
Accounts receivable	95,982	361,604
Grants and contracts receivable	e 911,365	1,232,888
Prepaid expenses	74,158	98,885
Fixed assets, net	4,988,243	5,229,116
Endowment funds	842,759	650,673
Deposits	12,150	12,150
Total Assets	\$12,420,349	\$10,478,702
LIABILITIES		
Accounts payable	198,357	52,256
Accrued expenses	429,057	464,991
Deferred revenue	92,741	_
Accrued interest	188,000	176,000
Notes payable	3,878,746	3,878,746
Paycheck Protection Program		
loan payable	_	865,022
Total Liabilities	\$4,786,901	\$5,437,015
NET ASSETS		
Total Net Assets	\$7,633,448	\$5,041,687
TOTAL LIABILITIES		
AND NET ASSETS	\$12,420,349	\$10,478,702

WHERE THE MONEY COMES FROM*



WHERE YOUR MONEY GOES*

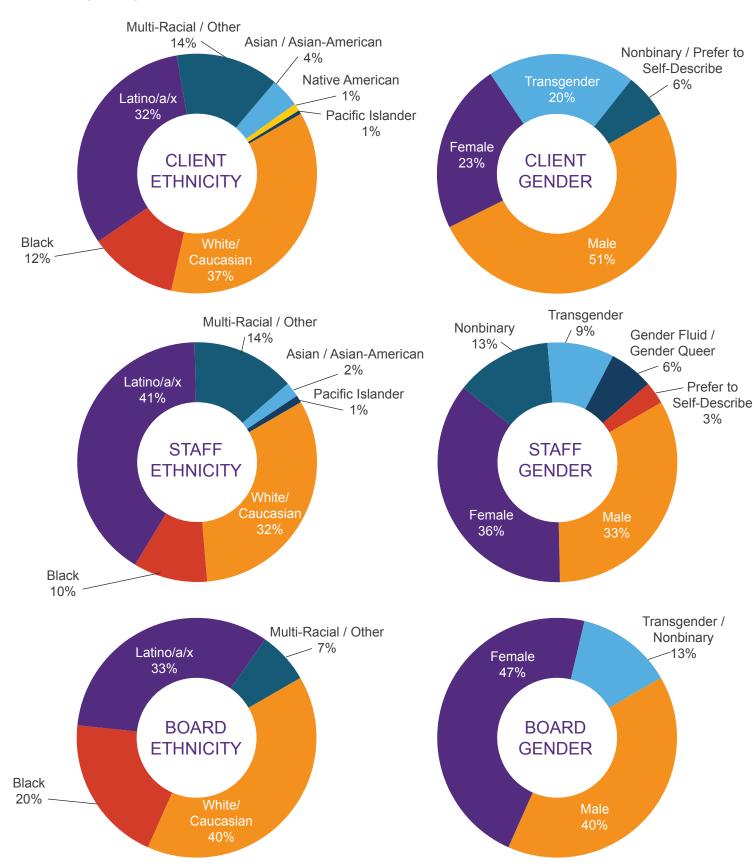


Eighty-two cents* of every dollar donated to The Center funds vital programs and services.

^{*} These figures are based on unaudited numbers; audited financials will be available on The Center's website in December 2021.

FISCAL YEAR 2021 Demographics

It is an explicit goal of all Center programs to be inclusive and representative of the diversity found in the San Diego community. Honoring, promoting, and celebrating our community's amazing diversity are central organizing principles for The Center, as well as part of our Vision Statement.



Mew AT THE CENTER

Like so many organizations, during the pandemic, The Center has been on a journey of introspection as to how we can emerge from this pandemic as an even stronger champion for our communities. Over the past fiscal year, The Center has expanded its offerings to better serve the beautiful diversity of our LGBTQ community. Discussion and Support Groups available via Zoom.

THE YOUTH QUEER LEADERSHIP COUNCIL

The Center's Youth Services staff created and launched The Youth Queer Leadership Council, a three-year leadership development program for youth comprised of three youth cohorts based on



age, 12-13, 14-18, 19-24 and centers youth of color. The youth will learn valuable leadership, empowerment and advocacy skills, and this cutting-edge program will offer a parent or guardian component increasing family acceptance. These groundbreaking programs are how we at The Center invest in and grow the next generation of LGBTQ leaders. Contact HYC@thecentersd.org.

This support group has given me a community I never knew I needed. I felt really alone and never in my life thought I'd meet so many others like me. I've never felt so whole, happy, and connected to others as I do now.



I learned skills in supporting LGBTQ community, such as the importance of pronouns. Also, some changes we can make in our office to help our LGBTQ community feel safe and welcome.

TRAINING INSTITUTE

The San Diego LGBT Community Center is proud of our new Training Institute and that we are San Diego's leading provider of high-quality, professional trainings to assist a variety of organizations, businesses, and social services strengthen their knowledge about and skills in working with the LGBTQ community. We are grateful for the opportunities to educate and enlighten about the diversity and power of our amazing LGBTQ community, along with how to best serve and respect LGBTQ people.

Led by Director of Training & Community Education, Tiana Vargas (they/them), The Center offers many options including customized trainings to meet the learning objectives of each group's specific needs, competency trainings, one-on-one leadership coaching, brown bag lunch discussions, and LGBTQ Community Stories – all led by our knowledgeable and skilled staff members. Training topics

The trainer provided space for an excellent, open group discussion on the use of pronouns and how to address topics that may arise in the workplace regarding sexual orientation and gender identity.

include Providing Affirming Care to LGBTQ+ Youth, Providing Affirming Care to LGBTQ+ Communities, Gender Identity and Nonbinary Identities, Human Trafficking in LGBTQ+ Communities, and more.

If you, or your organization, are interested in booking a training or learning more, visit thecentersd.org/training-institute or contact traininginstitute@thecentersd.org.



LESBIAN CAFÉ

Join us as we create a welcoming community for women 50+ to connect, talk, and make new friends. This virtual meeting space is designed for you and by you. For information and topics, email seniors@thecentersd.org.

THE 2ND AC+ VILLAGE

A program to support older adults living with HIV to enhance their well-being, social engagement, and improving their ability to access support services through utilizing the Village Model. This is the first program of its kind in the United States that has been applied to people living with HIV. The Center is proud to be a part of this project in partnership with UCSD. To join or for more information, contact seniors@thecentersd.org.



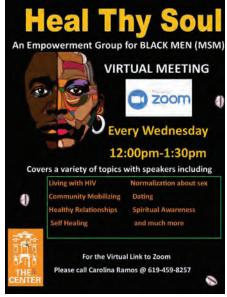
BLACK SERVICES

The Center is proud to announce the creation of our Black Services Program that will provide dynamic programming and direct services for the Black LGBTQ community. In addition to social events, community connection, and Support and Discussion Groups, community members will be able to receive medical and non-medical case management, information, and referrals to additional resources, including HIV testing and PrEP navigation, and more. This crucial program will be run by our full-time Black Services Program Coordinator, with support from our Services Integration team.

The Center's Black LGBTQ Community

Advisory Committee (BLCAC), launched in 2019, has moved forward on a series of priorities to better serve the Black LGBTQ community, including creating this dedicated Black Services Program. We are incredibly grateful for their leadership and to every single Black community member who shared feedback and dialogued with us over the last two years. We look forward to continuing to build this program, together and we know there is much more work to do to support and serve our San Diego Black LGBTQ community so that every person feels and knows that they are welcomed, valued, and supported. For ways to get involved at The Center, details on specific services and programming within Black Services, as well as external resources for the Black LGBTQ community, email comments@thecentersd.org.





I am originally from Africa and moved to California over a year ago. I've always felt excluded from LGBTQ Centers and thought of them as white-only spaces. I took a leap of faith and decided to attend The Center's "Let's Talk Tuesdays" event. I was excited to be in community with other Black queer people and learn about all of the different resources and services that The Center has to offer.

Advocacy & CIVIC ENGAGEMENT

Throughout FY21, The Center's Advocacy & Civic Engagement team worked on major initiatives, despite pivoting from in-person advocacy to a hybrid model. The Center's values include increased housing and rental assistance/relief, reimagined public safety, and equity for all of San Diego's communities.

Ensure our LGBTQ community was counted in the 2020 Census

Our first major campaign was ensuring that everyone had participated in the 2020 Census. Initial response rates showed a risk of low participation, therefore losing billions of dollars in federal funds, and limiting our political representation. The Center helped increase the response rate to 73.9%, the largest response rate of any county in the state:

- Sent over 100,000 text messages and held over 6,000 phone conversations to Center supporters reminding them to participate
- Held online trainings with over 1,000 participants and connected with over 200,000 followers over social media

Reimagining Public Safety

We continued our role as a founding member of the Coalition for Police Accountability and Transparency (CPAT), "a group of diverse community, faith and labor stakeholders who are committed to working for justice, accountability, divestment from policing, and investment in non-police alternatives." This work is critical to our community when we see statistics like these in San Diego:

- LGBTQ people were arrested without a warrant at a 54% higher rate than their non-LGBTQ peers.
- The highest search rates are for Black and Latino/a/x community members who police perceive to be LGBTQ.
- LGBTQ people had force used against them during a police stop at a 33% higher rate than their non LGBTQ peers.

The Center is working closely with CPAT to strongly advocate implementing concrete and transparent policy changes for the San Diego Police Department, including more restrictive use of force policies, banning consent searches and stops for equipment and traffic violations, and addressing anti-Black, anti-Latinx, and anti-LGBTQ bias in policing.

Ensure the LGBTQ community turned out to vote, and could vote at The Center

Voter engagement is a core component of our work and it is important that we maintain our status as a polling location to ensure that our LGBTQ community members are empowered to vote in a space where they feel welcomed and respected. Leading up to the 2020 election, we were able to:

- Attempted to contact 41,216 voters via text, phone call, mail or email, and complete 5,476 conversations with voters who planned to vote
- 96% of the voters we spoke to voted in the Presidential Election
- Welcomed over 1,200 voters to The Center to cast their ballot

Ensure the Center's values were present in City and County FY22 budgets

Throughout the COVID-19 pandemic, The Center, along with our coalition partners, advocated for services in the FY22 budgets at the City of San Diego and County of San Diego. Milestones include:

CITY OF SAN DIEGO

- Advocated for and won the full funding of San Diego
 City Libraries, and the Commission on Police Practices
- Advocated for and secured an additional \$100 Million in Emergency Rental Assistance

SAN DIEGO COUNTY

- Advocated for and won:
 - Full funding for a Syringe Services Program, providing an additional tool to end new HIV transmissions
 - \$5 Million from the American Rescue Plan Act (ARPA) funding for LGBTQ affirming Housing and support services
 - The creation of the Office of Immigrant and Refugee Affairs and the Department of Homeless Solutions
 - \$5 Million for the Immigrant Rights Legal Defense program and \$11 Million for the expansion of the Mobile Crisis Response Teams

I brought my grandma to vote for the first time at The Center — she is disabled so they wheeled out the voting device to their car. It was also touching to come to vote together and we were so excited!



SIGNATURE Events

The Center's Signature Events are a great way to make new friends, connect with community, and also support vital programs and services that The Center provides for our LGBTQ community. For information and updates on the impact of the COVID-19 pandemic on our events, visit thecentersd.org/signatureevents.





required us to reimagine three of our Signature Events, but still hosting them with as much fun, impact, and community spirit as ever!

AIDS WALK & RUN SAN DIEGO (AWSD)

September 2020

This four-day event brought community together for San Diego's largest HIV/AIDS fundraising event that remembers those who have been lost to the disease and raises funds to support the more than 18,000 San Diegans living with HIV/AIDS.



DINING OUT FOR LIFE® SAN DIEGO (DOFL)

April 2021

Each year, thousands of San Diegans
Dine Out to Fight HIV in this international
fundraising event. Last year's DOFL
event saw restaurants and bars across
San Diego County pledge to donate a
percentage of that day's food and liquor
sales to benefit HIV/AIDS services and
prevention programs at The Center.
Many locations had reduced capacity,
so for safety of diners and to help our
local restaurants suffering during the
pandemic, we extended this event to four
days including breakfast, lunch, dinner,
drinks, dessert, and more!

SIGNATURE Events CONTINUED





THE HARVEY MILK DIVERSITY BREAKFAST

May 2021

Established by Nicole Murray Ramirez, Robert Gleason, and Dr. Delores Jacobs in 2009, The Harvey Milk Diversity Breakfast is usually held in-person with over 1,000 diverse attendees. This 13th annual celebration morphed into a free virtual community event featuring a memorial to influential civil rights activist Harvey Milk, appearances by civic and community leaders, spoken word performances by youth, thanks to our community partners, and a pronoun tutorial. Proceeds benefitted the social services programs of The Center.



TANTRUMS & TIARAS

February

Tantrums & Tiaras is an event like no other! A high-quality spoof of beauty pageants complete with extravagant costumes, divine entertainers, and a "talent" showcase. Local companies sponsor male contestants, none of whom have any pageant experience, as they compete to be crowned the next community Queen! In collaboration with Mo's Universe Group, it's an evening of wigs, glitter, and hilarity, all for a great cause! Join the fun and cheer for your local favorites. Proceeds benefit the programs and services of The Center. Join us in 2022 for this exciting and entertaining event!



PACHANGA DE FRIDA (HAPPY BIRTHDAY FRIDA)

June

Each year, The Center celebrates the birthday of Frida Kahlo, commemorating the legendary life of one of the most influential Mexican painters of the midtwentieth century. Guests enjoy live music, multiple art exhibits by local Latin@ artists and vendors, a Frida look-alike contest, great food, and tequila! Proceeds benefit Latin@ Services at The Center. Stay tuned for more information for 2022!



Thank you to our Center Donors

The San Diego LGBT Community Center gratefully acknowledges those who gave between July 1, 2020 and June 30, 2021.

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From the board of directors and staff of The Center, we sincerely thank all of our donors who help us accomplish our mission. Every donor and every dollar matters. The previously listed names include all donors who contributed at least \$500 during the 2021 fiscal year (July 1, 2020 through June 30, 2021). We have made every effort to ensure the accuracy of this information and sincerely apologize for any misspelling or incorrect information found on this donor list. If we made any errors, please contact development@thecentersd.org or call 619.692.2077 x247.

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Planned gifts honor the past and shape our future. The Stonewall Society recognizes donors that have guaranteed The Center's future with an irrevocable gift through a trust, beguest, or other planned gift. To receive additional information about planned gifts or to notify The Center of a gift included in your estate planning, please contact lan Johnson, Director of Development, at ijohnson@thecentersd.org or 619.692.2077 x247.



Thank you to all our wonderful volunteers for your hard work and dedication.

The Center is fortunate to have an amazing team of dedicated volunteers. Despite our Volunteer Program being on hold due to the pandemic, we celebrate their generous spirit and look forward to welcoming them back. The Center gratefully acknowledges those who have volunteered from July 1, 2020 - June 30, 2021 and the total number of active, periodic, and episodic volunteers. For information on the volunteer program, visit us at www.thecentersd.org/join-us/volunteer/.

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Total number of volunteers: 255

Total number of volunteer hours: 2,364

Monetary value of volunteer hours: \$67,469

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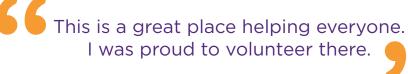
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For more information on volunteering, contact volunteer@thecentersd.org.



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In 1971 our world was a very different place. Being "out" simply wasn't an option for many. Just being a member of the LGBTQ community could be dangerous, and there was no place to turn for help. We are proud of the history of The Center's service and the strides it continues to make to be a more inclusive, welcoming, and safe space for the entire diverse LGBTQ community.

Originally just an answering machine in a borrowed closet that served as a lifeline for those looking for compassionate connection, it is now one of the largest and most vibrant LGBTQ Community Centers in the nation. We provide our community with more than 80,424 direct service visits each year with programs including Behavioral Health Services, Black Services, Family Services, Latino/a/x Services, Men's and Women's Services, Seniors 50+ and better, Transgender, Nonbinary, and Youth Services. We also offer Support Groups, Advisory Councils, Community Engagement and Outreach Programs, a continuum of Housing Services, and more.

THE CENTER'S PROGRAMS & MILESTONES

1971-1972

The initial 1971-1972 Planning
Committee for what would become The
Center included Patricia Byers, Thom
Carey, Patricia Cluchey, Peggy Heathers,
Jess Jessop, Clint Johnson, Bernie
Michels, George Murphy, Jerry Peterson,
Gary Rees, John Senter, Jerry White,
John Eberly, Gary Gulley and Cynthia
Lawrence. The Chair of the Planning
Committee was Bernie Michels



1973 The Center for Social Services was incorporated as a 501c3



1980

The Center for Social Services became the Lesbian and Gay Men's Community Center

1981

Diagnosis of the first case of HIV disease in San Diego County

1998

The Behavioral
Health Services
RVTIP program
received
credentialing, and
became one of
the first same-sex
domestic violence
programs in the
nation



1999

The Lesbian and Gay Men's Community Center moved from Normal Street to Centre Street and began plans for renovations

2000

The Hillcrest Youth Center opened its doors and became a critical resource for LGBTQ youth in San Diego

1

2001

Dr. Delores A. Jacobs named interim Executive Director June 2001 and is selected as Executive Director in January 2002. Jacobs serves a historic, 17-year tenure as the longest serving chief executive, and retired on June 30, 2018



2001

The David Bohnett Cyber Center opened



The Public Policy department was established after the No on Prop. 22 campaign

2002

The Lesbian and Gay Men's Center was renamed The San Diego Lesbian, Gay, Bisexual, Transgender Community Center



2003

The Women's Resource Center was established. providing LBT women and their allies access to important health and social resources and referrals

2003

AIDS Walk & Run San Diego returned to The Center as a Center program



2003 Senior Services and 50 and Better Together were established, providing important health, financial and social resources for LGBTQ seniors

2004

Under the leadership of Dr. Delores Jacobs and Robert Gleason, The Community Leadership Council was established, bringing together more than 40 LGBTQ and allied community organizations each month to address the needs of the community



2004

Latin@ Services was established, providing a culturally-affirming drop-in space, support groups, and social programs for LGBTQ Latin@s and their families



2004

The Wall of Honor was established, honoring community members and allies who have had a significant positive impact on the San Diego LGBTQ community



2006

Sunburst Youth Housing Project opened, providing supportive housing for 23 unhoused LGBTQ and HIV+ youth, ages 18-24

2007

The Center Advocacy Project was established, a nonpartisan 501(c)4, whose mission is to secure equal civil and human rights for the LGBTQ and allied communities through public education and issue advocacy



2007

Family programming was re-established at The Center. providing programs and services for LGBTQ-headed families and those considering parenthood

Equality Voters VOTE!

2008

The Equality Voters program was established to encourage communitywide voter registration and full, non-partisan, participation in elections

2009

Nicole Murray Ramirez, Robert Gleason, Dr. Delores Jacobs, The San Diego LGBT Community Center, and a broad coalition of civic and business leaders established the first Harvey Milk Diversity Breakfast. Since then it has grown to become one of the largest, most diverse events of its kind, bringing together more than 1,000 San Diegans annually

2010

Engage San Diego was established, forming a nonprofit network of local civil rights, social justice, health and environmental organizations focused on nonpartisan civic engagement



2010

The Center became a monthly distribution site for the San Diego Food Bank

2011

Senior Housing Needs Assessment completed



2012

Founded by CEO Dr. Delores Jacobs, Young Professionals Council (YPC) is a program of The Center that fosters a culture of diversity, service, leadership, advocacy and camaraderie among emerging LGBTO leaders in the San Diego region, typically between 21-40 years of age. Through a service learning model that expands on people's leadership and network, members have the opportunity to get plugged into and grow within The Center and the LGBTQ justice movement at large.

2012 The Benjamin F. Dillingham, III and Bridget Wilson LGBT Veterans Wall of Honor, first envisioned by Nicole Murray-Ramirez, and co-created by CEO Dr. Delores Jacobs, was established in 2012 to honor and celebrate LGBTQ veterans who have served our country

2012 The Center began working with Community Housing Works to establish an LGBTQ-welcoming affordable senior housing project in San Diego



2013

Project TRANS was established to provide services designed specifically for San Diego's transgender, nonbinary, and gender nonconforming community



2014

The #BeTheGeneration campaign launched, with the goal of ending new cases of HIV within a decade



2016 The #BeTheGeneration TRANS campaign launched



2016 Construction begins on The North Park Senior Apartments, an affordable LGBTQ-welcoming housing project

2017

The Center's Youth Services opened the South Bay Clubhouse, a weekly drop-in space for LGBTQ youth in Chula Vista, which in 2019 became South Bay Youth Center

2017

At The Center's 45th Anniversary Gala, a \$2 million dollar matching campaign opportunity was announced



2017

Dr. Delores Jacobs announced her intended retirement from The Center. Through more than 200 interviews and focus groups, feedback was solicited regarding characteristics sought in the new Center chief executive, led by Board Co-Chair Jovce Rowland



2018 The LGBTQ-welcoming affordable senior housing project opens



2018

The Center Board announces selection of Caroline (Cara) Dessert, Esq. as the next Center Chief Executive Officer effective July 1, 2018



2018

The Center reaches \$2 million goal with unprecedented community support, matching donors Ron Bowman, with his husband Stan Zukowfsky announce a second gift of \$1.65 million to pay off mortgage for the Centre Street building in spring of 2018



2018-19

The Center embarked on the first border campaign to ensure that legal services, case management, and humanitarian relief were provided to LGBTQ and HIV-positive asylum seekers who arrived at the Mexican/U.S. border



2019 The South Bay Youth Center (SBYC) opens in Chula Vista to support LGBTQ youth 10-24 and their families in need of resources in South County

2019

The Center embarks on a Strategic Planning process, engaging a wide variety



of community stakeholders to strive to serve our growing and diverse community and ensure that we maximize our organization's resources to best continue to fulfill our mission in the years ahead



2019

The Center expands its housing program to an entire housing continuum, including the new LGBT Safe S.T.A.Y. Program for LGBTQ youth.



2019-2021

In an effort to better serve the Black LGBTQ community, The Center held a Town Hall in 2019 for the Black LGBTQ community that led to initiatives including: the formation of the Black LGBTQ Community Advisory Committee; the creation and hosting of Brave Space — a peer-led discussion group; helping the San Diego Black LGBTQ Coalition to obtain its own 501(c)(3) status, serving as the fiscal agent, free of charge, for an interim period; provided training opportunities for Center board, staff, volunteers, and donors on anti-Black racism and on how to be better allies to the Black LGBTQ community; and the Center's Board of Directors voted that, while welcome when unarmed and out of uniform, armed, uniformed law enforcement officer are not allowed at Center facilities and events, unless as a last resort or true emergency because uniformed presence can be a barrier to services for many LGBTQ people.

In 2021, as a next step in our commitment to the Black LGBTQ community, The Center announced the creation of a Black Services Program that will provide dynamic programming and direct services for the Black LGBTQ community including social events, community connection, Support and Discussion groups, medical and non-medical case management, information, and referrals to additional resources, including HIV testing and PrEP navigation, and more.



2020

The Center's Advocacy and Civic Engagement work includes the 2020 Elections and 2020 U.S. Census campaigns with outreach and dedicated and targeted campaigns to our community



2020

The Center closed its doors for in-person services due to the COVID-19 pandemic on March 20, 2020 and postponed two major fundraising events: Dining Out For Life® San Diego and The Harvey Milk Diversity Breakfast. The Center is currently providing Emergency Services: Emergency Referral and Resource phone line, Behavioral Health Services via Zoom Healthcare, Individual Program Meetings and Check-Ins via Zoom, Virtual Support Groups, Critical Housing needs, Healthcare services including health care enrollment assistance and HIV testing, and Food Resources.



2021 The Center launches the Training Institute providing high-quality, professional trainings to assist organizations strengthen their knowledge and skills in working with the LGBTQ community, as well as how to best serve and respect LGBTQ people.



2021

The Center's Youth Services staff created and launched The Youth Queer Leadership Council, a three-year leadership development program for youth comprised of three youth cohorts based on age, 12-13, 14-18, 19-24 and centers youth of color.



2021

The Center launches a new website that is user-friendly, easy to navigate, and more intentionally showcases specific programs targeted to our LGBTQ community.

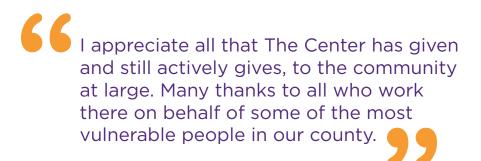


2021

The Sunburst Youth Housing Project, that also houses Safe S.T.A.Y. an overnight emergency housing program for LGBTQ youth, received much needed renovations including new windows, cool-flat roof system, exterior patching and paint.



2021 Marking the one-year of the COVID-19 pandemic, The Center holds a community ofrenda to honor those we lost.



THE CENTER LOCATIONS

CENTRE STREET - HILLCREST

Mailing Address

PO Box 3357 San Diego, CA 92163

Street Address

3909 Centre Street San Diego, CA 92103 Phone: 619.692.2077 Fax: 619.260.3092

Hours of Operation:

Monday-Friday 9am-9pm Saturday 9am-7pm

HILLCREST YOUTH CENTER

1807 Robinson Ave, Suite 106 San Diego, CA 92103 Phone: 619.692.2077 x122

SUNBURST YOUTH HOUSING PROJECT

Phone: 619.692.2077 x124 **Hours of Operation:** 24 hours a day, 7 days a week

SOUTH BAY YOUTH CENTER

1180 3rd Avenue, Suite C1 Chula Vista, CA 91911 Phone: 619.692.2077 x212

REFERRAL AND EMERGENCY RESOURCE PHONE LINE

619.800.4252 from 9am-4pm 619.800.4216 from 4pm-9pm

The Center hours and locations have been impacted by the COVID-19 pandemic. Please visit our website at www.thecentersd.org or call 619.692.2077 for more information.



The San Diego Lesbian, Gay, Bisexual, and Transgender Community Center, Inc.

(d.b.a., The Center) is one of the largest and most vibrant LGBTQ community centers in the nation. Functioning as the San Diego LGBTQ community's anchor organization, The Center is led by an 11-member board of directors, employs more than 75 paid staff, and utilizes more than 1,200 community volunteers to achieve its twin goals of promoting LGBTQ health/wellness and human rights. The Center provides targeted programs and services to the full diversity of the San Diego LGBTQ community, including lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities to the betterment of our entire San Diego region. Last year, The Center provided more than 80,424 direct service visits to San Diego community members, and through its events, activities, and advocacy, touched the lives of thousands more.









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